



**GUANAJUATO**  
GOBIERNO DE LA GENTE

*Fundado el  
14 de Enero de 1877*

*Registrado en la  
Administración  
de Correos el 1° de  
Marzo de 1924*

|         |        |
|---------|--------|
| Año:    | CXII   |
| Tomo:   | CLXIII |
| Número: | 47     |

**SEGUNDA PARTE**

**6 de Marzo de 2025**  
Guanajuato, Gto.



**PERIÓDICO OFICIAL**

DEL GOBIERNO DEL ESTADO DE

*Guanajuato*

Consulta este ejemplar  
en su versión digital



[periodico.guanajuato.gob.mx](http://periodico.guanajuato.gob.mx)

MUNICIPIO DE SANTA CATARINA, GTO.

El C. Rogelio Moya Cabrera, Presidente Municipal de Santa Catarina, Estado de Guanajuato, en ejercicio de la facultad que me confiere el artículo 26 fracción V de la Ley para el Gobierno y Administración de los Municipios del Estado de Guanajuato, a los habitantes del mismo, hacer saber:

Que el Honorable Ayuntamiento que presido, en ejercicio de las atribuciones que le confiere el artículo 115 fracción IV, de la Constitución Política de los Estados Unidos Mexicanos; artículo 117, fracción VII, de la Constitución Política del Estado Libre y Soberano de Guanajuato; artículos 25, fracción IV, inciso c), 192, 267, 268, 269, 270 y 284 de la Ley para el Gobierno y Administración de los Municipios del Estado de Guanajuato; artículos 22, 23, 24, 25, 25 bis, 26, 26 bis, 27, 27 bis, 28, 28 quater, 28 quinquies, 29, 31, 32 y 33 de la Ley para el Ejercicio y Control de los Recursos Públicos para el Estado y los Municipios de Guanajuato; artículo 61, fracción II, de la Ley General de Contabilidad Gubernamental; y así como lo dispuesto en la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios; en la Séptima Sesión Ordinaria número 07 de fecha 29 de diciembre de 2024, aprobó el siguiente:

PRONOSTICO DE INGRESOS Y PRESUPUESTO GENERAL DE EGRESOS,  
TABULADOR DE SUELDOS Y SALARIOS, Y PLANTILLA DE PERSONAL AUTORIZADA  
DEL MUNICIPIO DE SANTA CATARINA, GUANAJUATO, PARA EL EJERCICIO FISCAL 2025



MUNICIPIO DE SANTA CATARINA, GTO.  
ADMINISTRACIÓN MUNICIPAL 2024-2027

ADMINISTRACIÓN CENTRAL

PRONÓSTICO DE INGRESOS Y  
PRESUPUESTO GENERAL DE EGRESOS PARA EL EJERCICIO FISCAL 2025

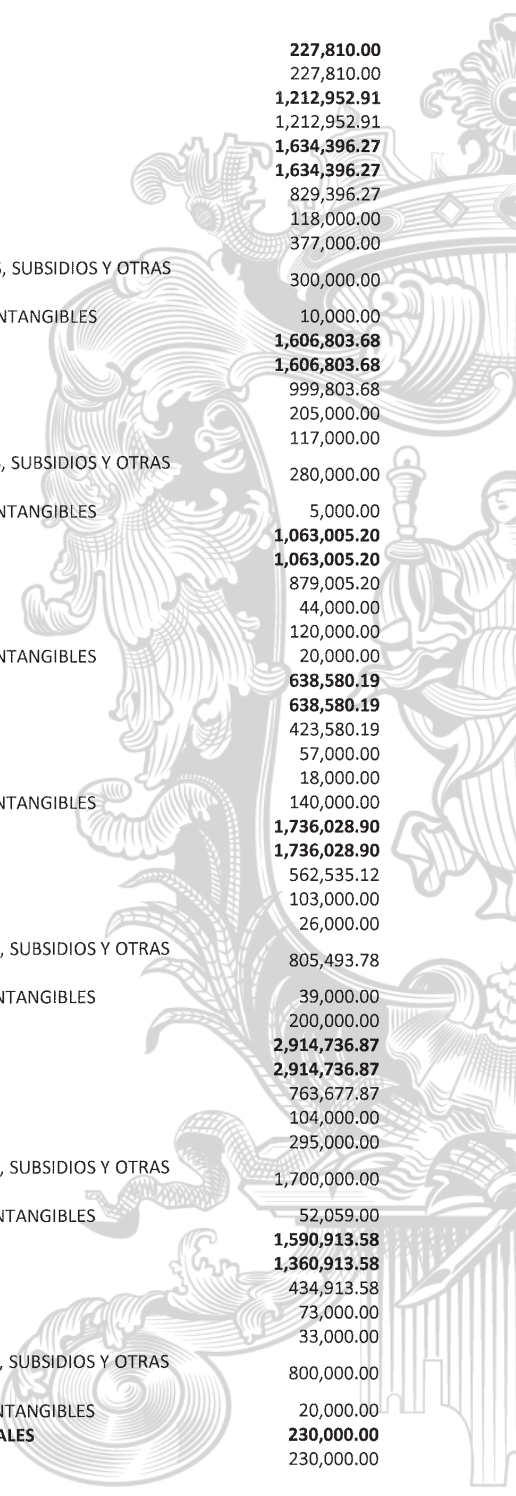


| CENTRO GESTOR         | PROGRAMA                                         | RUBRO / CAPÍTULO                                           | IMPORTE       |
|-----------------------|--------------------------------------------------|------------------------------------------------------------|---------------|
| PRONÓSTICO DE EGRESOS |                                                  |                                                            | 91,119,213.00 |
| FONDO 1125100000      | RECURSOS FISCALES 2025                           |                                                            | 5,484,075.00  |
| INGRESOS GENERICO     |                                                  |                                                            | 5,484,075.00  |
|                       | INGRESOS                                         |                                                            | 5,484,075.00  |
|                       |                                                  | IMPUESTOS                                                  | 2,122,972.00  |
|                       |                                                  | DERECHOS                                                   | 2,908,792.00  |
|                       |                                                  | PRODUCTOS                                                  | 243,998.00    |
|                       |                                                  | APROVECHAMIENTOS                                           | 208,313.00    |
| FONDO 1525811100      | PARTICIPACIONES FEDERALES 2025                   |                                                            | 64,489,435.00 |
| INGRESOS GENERICO     |                                                  |                                                            | 64,489,435.00 |
|                       | INGRESOS                                         |                                                            | 64,489,435.00 |
|                       |                                                  | FONDO GENERAL DE PARTICIPACIONES                           | 23,987,940.00 |
|                       |                                                  | FONDO DE FOMENTO MUNICIPAL                                 | 35,312,953.00 |
|                       |                                                  | FONDO DE FISCALIZACIÓN Y RECAUDACIÓN                       | 319,995.00    |
|                       |                                                  | ISR POR LA ENAJENACIÓN DE BIENES INMUEBLES Y SERVICIOS     | 2,310,937.00  |
|                       |                                                  | FONDO ISR PARTICIPABLE (ARTÍCULO 3-B LCF)                  | 2,557,610.00  |
| FONDO 1525840100      | INCENTIVOS DE COLABORACIÓN FISCAL FEDERALES 2025 |                                                            | 904,696.00    |
| INGRESOS GENERICO     |                                                  |                                                            | 904,696.00    |
|                       | INGRESOS                                         |                                                            | 904,696.00    |
|                       |                                                  | FONDO DE COMPENSACIÓN ISAN                                 | 61,526.00     |
|                       |                                                  | IMPUESTO SOBRE AUTOMÓVILES NUEVOS                          | 406,648.00    |
|                       |                                                  | ISR POR LA ENAJENACIÓN DE BIENES INMUEBLES (ART. 126 LISR) | 214,202.00    |
|                       |                                                  | IEPS GASOLINAS Y DIÉSEL                                    | 222,320.00    |
| FONDO 2525821100      | APORTACIONES FAIS MUNICIPAL 2025                 |                                                            | 15,024,269.00 |
| INGRESOS GENERICO     |                                                  |                                                            | 15,024,269.00 |
|                       | INGRESOS                                         |                                                            | 15,024,269.00 |
|                       |                                                  | FONDO PARA LA INFRAESTRUCTURA SOCIAL MUNICIPAL (FAISM)     | 15,024,269.00 |
| FONDO 2525822100      | APORTACIONES FORTAMUN 2025                       |                                                            | 5,216,738.00  |
| INGRESOS GENERICO     |                                                  |                                                            | 5,216,738.00  |
|                       | INGRESOS                                         |                                                            | 5,216,738.00  |

FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS (FORTAMUN) 5,216,738.00

|                                                                              |  |                      |
|------------------------------------------------------------------------------|--|----------------------|
| <b>PRESUPUESTO GENERAL DE EGRESOS</b>                                        |  | <b>91,119,213.00</b> |
| <b>FONDO 1125100000 - RECURSOS FISCALES 2025</b>                             |  | <b>5,484,075.00</b>  |
| <b>DESPACHO DEL PRESIDENTE MUNICIPAL</b>                                     |  | <b>5,484,075.00</b>  |
| <b>FORTALECIMIENTO SOCIAL: APOYOS Y SUBSIDIOS A PERSONAS E INSTITUCIONES</b> |  | <b>2,100,000.00</b>  |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS       |  | 2,100,000.00         |
| <b>FOMENTO A LA CULTURA, TRADICION Y FESTIVIDADES MUNICIPALES</b>            |  | <b>3,384,075.00</b>  |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 3,384,075.00         |
| <b>FONDO 1525811100 - PARTICIPACIONES FEDERALES 2025</b>                     |  | <b>64,489,435.00</b> |
| <b>DESPACHO DEL PRESIDENTE MUNICIPAL</b>                                     |  | <b>7,997,294.04</b>  |
| <b>GOBIERNO EFICIENTE: ATENCIÓN CIUDADANA Y GESTIÓN DE CALIDAD</b>           |  | <b>2,287,294.04</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 2,047,294.04         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 162,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 73,000.00            |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                      |  | 5,000.00             |
| <b>FORTALECIMIENTO SOCIAL: APOYOS Y SUBSIDIOS A PERSONAS E INSTITUCIONES</b> |  | <b>4,730,000.00</b>  |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS       |  | 4,730,000.00         |
| <b>FOMENTO A LA CULTURA, TRADICION Y FESTIVIDADES MUNICIPALES</b>            |  | <b>980,000.00</b>    |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 980,000.00           |
| <b>SINDICATURA MUNICIPAL</b>                                                 |  | <b>1,108,826.79</b>  |
| <b>GOBIERNO RESPONSABLE: GESTIÓN Y ATENCIÓN DE ASUNTOS MUNICIPALES</b>       |  | <b>1,108,826.79</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 611,792.50           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 48,634.29            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 433,400.00           |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                      |  | 15,000.00            |
| <b>DESPACHO DE REGIDORES</b>                                                 |  | <b>2,948,755.88</b>  |
| <b>LEGISLACIÓN RESPONSABLE PARA EL DESARROLLO MUNICIPAL</b>                  |  | <b>2,948,755.88</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 2,937,755.88         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 8,000.00             |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 3,000.00             |
| <b>SECRETARÍA DEL H. AYUNTAMIENTO</b>                                        |  | <b>1,393,536.76</b>  |
| <b>GOBIERNO EFICIENTE: ATENCIÓN CIUDADANA Y GESTIÓN DE CALIDAD</b>           |  | <b>1,393,536.76</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 1,192,536.76         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 78,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 123,000.00           |
| <b>DIRECCIÓN DE PLANEACIÓN</b>                                               |  | <b>482,021.02</b>    |
| <b>VINCULACIÓN Y SEGUIMIENTO DE LAS ACCIONES DE GOBIERNO</b>                 |  | <b>482,021.02</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 437,021.02           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 20,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 5,000.00             |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                      |  | 20,000.00            |
| <b>COORDINACIÓN UMAIP</b>                                                    |  | <b>278,533.52</b>    |
| <b>FORTALECIMIENTO DE LA TRANSPARENCIA Y ACCESO A LA INFORMACIÓN PUBLICA</b> |  | <b>278,533.52</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 262,033.52           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 13,500.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 3,000.00             |
| <b>COORDINACIÓN DE COMUNICACIÓN SOCIAL</b>                                   |  | <b>1,228,460.00</b>  |
| <b>DIFUSIÓN EFECTIVA DE LAS ACCIONES DE GOBIERNO</b>                         |  | <b>1,228,460.00</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                         |  | 231,460.00           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                     |  | 163,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                          |  | 799,000.00           |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                      |  | 35,000.00            |
| <b>TESORERÍA MUNICIPAL</b>                                                   |  | <b>5,886,038.58</b>  |

|                                                                                     |                      |
|-------------------------------------------------------------------------------------|----------------------|
| <b>GOBIERNO EFICIENTE: FINANZAS SANAS Y ADMINISTRACIÓN DE LOS RECURSOS PUBLICOS</b> | <b>2,997,533.38</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 1,767,533.38         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 115,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 1,085,000.00         |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 30,000.00            |
| <b>EROGACIONES COMPLEMENTARIAS</b>                                                  | <b>788,505.20</b>    |
| CAPÍTULO 7000 - OTRAS EROGACIONES                                                   | 788,505.20           |
| <b>AMORTIZACIÓN ANTICIPO DE PARTICIPACIONES</b>                                     | <b>2,100,000.00</b>  |
| CAPÍTULO 9000 - DEUDA PÚBLICA                                                       | 2,100,000.00         |
| <b>CONTRALORÍA MUNICIPAL</b>                                                        | <b>884,371.88</b>    |
| <b>HONESTIDAD Y COMPROMISO: FISCALIZACIÓN PREVENTIVA</b>                            | <b>884,371.88</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 831,371.88           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 30,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 18,000.00            |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 5,000.00             |
| <b>OFICIALÍA MAYOR</b>                                                              | <b>6,929,446.23</b>  |
| <b>SERVICIO PUBLICO EFICAZ Y EFICIENTE</b>                                          | <b>6,929,446.23</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 4,137,446.23         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 1,400,000.00         |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 1,375,000.00         |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 17,000.00            |
| <b>COORDINACIÓN DE LA JUVENTUD</b>                                                  | <b>624,140.06</b>    |
| <b>VINCULACIÓN Y SEGUIMIENTO DE LAS ACCIONES DE GOBIERNO</b>                        | <b>624,140.06</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 396,140.06           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 83,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 45,000.00            |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS              | 80,000.00            |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 20,000.00            |
| <b>DIRECCIÓN DE OBRAS PÚBLICAS MUNICIPALES</b>                                      | <b>3,285,939.08</b>  |
| <b>MEJORAMIENTO DE LA GESTION DE OBRA PUBLICA Y PROGRAMAS SOCIALES</b>              | <b>3,285,939.08</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 1,904,439.08         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 458,500.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 903,000.00           |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 20,000.00            |
| <b>DIRECCIÓN DE CATASTRO</b>                                                        | <b>815,723.14</b>    |
| <b>CATASTRO EFICIENTE</b>                                                           | <b>815,723.14</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 631,223.14           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 81,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 58,500.00            |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 45,000.00            |
| <b>DIRECCIÓN DE SERVICIOS PÚBLICOS MUNICIPALES</b>                                  | <b>11,408,108.51</b> |
| <b>MAXIMIZACIÓN DE LA CALIDAD DE LOS SERVICIOS PUBLICOS BÁSICOS</b>                 | <b>3,883,333.05</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 1,135,333.05         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                            | 1,770,000.00         |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 595,000.00           |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                             | 83,000.00            |
| CAPÍTULO 6000 - INVERSION PÚBLICA                                                   | 300,000.00           |
| <b>MANTENIMIENTO DE RED DE ALUMBRADO PUBLICO</b>                                    | <b>2,360,969.79</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 310,969.79           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                                 | 2,050,000.00         |
| <b>MANTENIMIENTO DE REDES Y SERVICIOS DE AGUA POTABLE, DRENAJE Y SANEAMIENTO</b>    | <b>1,680,010.02</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 1,680,010.02         |
| <b>SERVICIOS DE LIMPIA Y TRATAMIENTO DE DESECHOS SOLIDOS</b>                        | <b>1,810,124.08</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 1,810,124.08         |
| <b>MANTENIMIENTO DE PARQUES Y JARDINES</b>                                          | <b>232,908.66</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                                | 232,908.66           |



|                                                                        |                     |
|------------------------------------------------------------------------|---------------------|
| <b>MANTENIMIENTO DE PANTEONES</b>                                      | <b>227,810.00</b>   |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 227,810.00          |
| <b>SERVICIOS DE BACHEO Y MANTENIMIENTOS GENERALES</b>                  | <b>1,212,952.91</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 1,212,952.91        |
| <b>DIRECCIÓN DE CASA DE LA CULTURA</b>                                 | <b>1,634,396.27</b> |
| <b>FORTEALECIMIENTO DEL DESARROLLO CULTURAL MUNICIPAL</b>              | <b>1,634,396.27</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 829,396.27          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 118,000.00          |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 377,000.00          |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 300,000.00          |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 10,000.00           |
| <b>DIRECCIÓN DE DEPORTES</b>                                           | <b>1,606,803.68</b> |
| <b>FORTEALECIMIENTO AL DEPORTE Y CULTURA FÍSICA</b>                    | <b>1,606,803.68</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 999,803.68          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 205,000.00          |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 117,000.00          |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 280,000.00          |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 5,000.00            |
| <b>COORDINACIÓN DE EDUCACIÓN</b>                                       | <b>1,063,005.20</b> |
| <b>EDUCACIÓN AL ALCANCE DE TODOS</b>                                   | <b>1,063,005.20</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 879,005.20          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 44,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 120,000.00          |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 20,000.00           |
| <b>DIRECCIÓN DE DESARROLLO URBANO</b>                                  | <b>638,580.19</b>   |
| <b>FORTEALECIMIENTO AL DESARROLLO URBANO</b>                           | <b>638,580.19</b>   |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 423,580.19          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 57,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 18,000.00           |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 140,000.00          |
| <b>DIRECCIÓN DE DESARROLLO SOCIAL</b>                                  | <b>1,736,028.90</b> |
| <b>GESTIÓN PARA DESARROLLO SOCIAL MUNICIPAL</b>                        | <b>1,736,028.90</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 562,535.12          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 103,000.00          |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 26,000.00           |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 805,493.78          |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 39,000.00           |
| CAPÍTULO 8000 - OTROS CONVENIOS                                        | 200,000.00          |
| <b>DIRECCIÓN DE DESARROLLO RURAL</b>                                   | <b>2,914,736.87</b> |
| <b>GESTIÓN PARA DESARROLLO RURAL</b>                                   | <b>2,914,736.87</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 763,677.87          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 104,000.00          |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 295,000.00          |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 1,700,000.00        |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 52,059.00           |
| <b>DIRECCIÓN DE DESARROLLO ECONÓMICO</b>                               | <b>1,590,913.58</b> |
| <b>GESTIÓN PARA DESARROLLO ECONOMICO MUNICIPAL</b>                     | <b>1,360,913.58</b> |
| CAPITULO 1000 - SERVICIOS PERSONALES                                   | 434,913.58          |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                               | 73,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 33,000.00           |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 800,000.00          |
| CAPÍTULO 5000 - BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 20,000.00           |
| <b>FOMENTO A LA CULTURA, TRADICION Y FESTIVIDADES MUNICIPALES</b>      | <b>230,000.00</b>   |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                    | 230,000.00          |

|                                                                               |                      |
|-------------------------------------------------------------------------------|----------------------|
| <b>DIRECCIÓN DE ASUNTOS MIGRANTES</b>                                         | <b>405,460.00</b>    |
| <b>GESTIÓN PARA DESARROLLO SOCIAL MUNICIPAL</b>                               | <b>405,460.00</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                          | 231,460.00           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                      | 28,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                           | 26,000.00            |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS        | 120,000.00           |
| <b>DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD</b>                              | <b>5,258,835.14</b>  |
| <b>PREVENCION DEL DELITO Y ATENCIÓN DE EMERGENCIAS</b>                        | <b>5,258,835.14</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                          | 4,252,235.14         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                      | 750,600.00           |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS        | 35,000.00            |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                           | 221,000.00           |
| <b>COORDINACIÓN DE PROTECCIÓN CIVIL</b>                                       | <b>2,082,286.69</b>  |
| <b>ATENCIÓN EFECTIVA DE EMERGENCIAS Y PREVENCIÓN DE SITUACIONES DE RIESGO</b> | <b>2,082,286.69</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                          | 1,457,286.69         |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                      | 423,000.00           |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                           | 202,000.00           |
| <b>COORDINACIÓN DE ECOLOGÍA Y MEDIO AMBIENTE</b>                              | <b>287,193.00</b>    |
| <b>FOMENTO A LA CULTURA DEL MEDIO AMBIENTE</b>                                | <b>287,193.00</b>    |
| CAPITULO 1000 - SERVICIOS PERSONALES                                          | 264,193.00           |
| CAPÍTULO 2000 - MATERIALES Y SUMINISTROS                                      | 23,000.00            |
| <b>FONDO 1525840100 - INCENTIVOS DE COLABORACIÓN FISCAL FEDERALES 2025</b>    | <b>904,696.00</b>    |
| <b>DESPECHO DEL PRESIDENTE MUNICIPAL</b>                                      | <b>904,696.00</b>    |
| <b>FOMENTO A LA CULTURA, TRADICION Y FESTIVIDADES MUNICIPALES</b>             | <b>904,696.00</b>    |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                           | 904,696.00           |
| <b>FONDO 2525821100 - APORTACIONES FAIS MUNICIPAL 2025</b>                    | <b>15,024,269.00</b> |
| <b>DIRECCIÓN DE OBRAS PÚBLICAS MUNICIPALES</b>                                | <b>15,024,269.00</b> |
| <b>INFRAESTRUCTURA DE URBANIZACIÓN</b>                                        | <b>15,024,269.00</b> |
| CAPÍTULO 7000 - OTRAS EROGACIONES                                             | 15,024,269.00        |
| <b>FONDO 2525822100 - APORTACIONES FORTAMUN 2025</b>                          | <b>5,216,738.00</b>  |
| <b>DIRECCIÓN DE SERVICIOS PÚBLICOS MUNICIPALES</b>                            | <b>2,000,000.00</b>  |
| <b>MANTENIMIENTO DE RED DE ALUMBRADO PUBLICO</b>                              | <b>2,000,000.00</b>  |
| CAPÍTULO 3000 - SERVICIOS GENERALES                                           | 2,000,000.00         |
| <b>COORDINACIÓN DE EDUCACIÓN</b>                                              | <b>560,000.00</b>    |
| <b>EDUCACIÓN AL ALCANCE DE TODOS</b>                                          | <b>560,000.00</b>    |
| CAPÍTULO 4000 - TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS        | 560,000.00           |
| <b>DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD</b>                              | <b>2,146,377.03</b>  |
| <b>PREVENCION DEL DELITO Y ATENCIÓN DE EMERGENCIAS</b>                        | <b>2,146,377.03</b>  |
| CAPITULO 1000 - SERVICIOS PERSONALES                                          | 2,146,377.03         |
| <b>TESORERÍA MUNICIPAL</b>                                                    | <b>510,360.97</b>    |
| <b>EROGACIONES COMPLEMENTARIAS</b>                                            | <b>510,360.97</b>    |
| CAPÍTULO 7000 - OTRAS EROGACIONES                                             | 510,360.97           |



MUNICIPIO DE SANTA CATARINA, GTO.  
ADMINISTRACIÓN MUNICIPAL 2024-2027  
ADMINISTRACIÓN CENTRAL  
TABULADOR DE SUELDOS Y SALARIOS PARA EL EJERCICIO FISCAL 2025  
NÓMINA GENERAL Y PERSONAL EVENTUAL



| CATEGORIA        | PUESTO                                          | NÚMERO DE PLAZAS | SALARIO DIARIO 2025 | SUELDO QUINCENAL | SUELDO MENSUAL | SUELDO ANUAL (1130) | PRIMA DE ANTIGÜEDAD (1312) | PRIMA VACACIONAL (1321) | AGUINALDO (1323) | FONDO DE AHORRO (1510) | PRESTACIONES DE RETIRO (1530) | VALES DE DESPENSA (1590) |
|------------------|-------------------------------------------------|------------------|---------------------|------------------|----------------|---------------------|----------------------------|-------------------------|------------------|------------------------|-------------------------------|--------------------------|
| ELECCION POPULAR | PRESIDENTE MUNICIPAL                            | 1                | 1,495.36            | 22,729.47        | 45,458.94      | 545,806.40          | -                          | 13,458.24               | 67,291.20        | 45,465.67              | -                             | 19,368.00                |
| ELECCION POPULAR | SINDICO MUNICIPAL                               | 1                | 797.01              | 12,114.55        | 24,229.10      | 290,908.65          | -                          | 7,173.09                | 35,865.45        | 24,232.69              | -                             | 19,368.00                |
| ELECCION POPULAR | REGIDOR                                         | 8                | 767.30              | 11,662.96        | 23,325.92      | 280,064.50          | -                          | 6,905.70                | 34,328.50        | 23,329.37              | -                             | 19,368.00                |
| CONFIANZA        | CONTRALOR MUNICIPAL                             | 1                | 616.00              | 9,362.20         | 18,726.40      | 224,840.00          | 7,392.00                   | 5,544.00                | 27,720.00        | -                      | 18,480.00                     | 14,400.00                |
| CONFIANZA        | COORDINADOR COMUNICACIÓN SOCIAL                 | 1                | 460.00              | 6,992.00         | 13,984.00      | 167,900.00          | 5,520.00                   | 4,140.00                | 20,700.00        | -                      | 13,800.00                     | 14,400.00                |
| CONFIANZA        | COORDINADOR DE EDUCACION                        | 1                | 460.00              | 6,992.00         | 13,984.00      | 167,900.00          | 5,520.00                   | 4,140.00                | 20,700.00        | -                      | 13,800.00                     | 14,400.00                |
| CONFIANZA        | COORDINADOR DE JUVENTUD                         | 1                | 460.00              | 6,992.00         | 13,984.00      | 167,900.00          | 5,520.00                   | 4,140.00                | 20,700.00        | -                      | 13,800.00                     | 14,400.00                |
| CONFIANZA        | COORDINADOR DE UMAIP                            | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | COORDINADORA DE ECOLOGIA Y MEDIO AMBIENTE       | 1                | 460.00              | 6,992.00         | 13,984.00      | 167,900.00          | 5,520.00                   | 4,140.00                | 20,700.00        | -                      | 13,800.00                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE CASA DE LA CULTURA                  | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE CATASTRO                            | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE DEPORTE                             | 1                | 475.00              | 7,220.00         | 14,440.00      | 173,375.00          | 5,700.00                   | 4,275.00                | 21,375.00        | -                      | 14,250.00                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE DESARROLLO ECONOMICO                | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE DESARROLLO RURAL                    | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE DESARROLLO SOCIAL                   | 1                | 475.00              | 7,220.00         | 14,440.00      | 173,375.00          | 5,700.00                   | 4,275.00                | 21,375.00        | -                      | 14,250.00                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE DESARROLLO URBANO                   | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE OBRAS PUBLICAS                      | 1                | 756.58              | 11,500.02        | 23,000.03      | 276,151.70          | 9,078.96                   | 6,809.22                | 34,046.10        | -                      | 22,697.40                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE PLANEACIÓN                          | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTOR DE SERVICIOS MUNICIPALES               | 1                | 526.32              | 8,000.06         | 16,000.13      | 192,106.80          | 6,315.84                   | 4,736.88                | 23,684.40        | -                      | 15,789.60                     | 14,400.00                |
| CONFIANZA        | DIRECTORA DE ATENCION A MIGRANTES               | 1                | 460.00              | 6,992.00         | 13,984.00      | 167,900.00          | 5,520.00                   | 4,140.00                | 20,700.00        | -                      | 13,800.00                     | 14,400.00                |
| CONFIANZA        | OFICIAL MAYOR                                   | 1                | 499.34              | 7,589.97         | 15,179.94      | 182,259.10          | 5,992.08                   | 4,494.06                | 22,470.30        | -                      | 14,980.20                     | 14,400.00                |
| CONFIANZA        | PROCURADOR                                      | 1                | 379.03              | 5,761.26         | 11,522.51      | 138,345.95          | 4,548.36                   | 3,411.27                | 17,056.35        | -                      | 11,370.90                     | 14,400.00                |
| CONFIANZA        | SECRETARIO H. AYUNTAMIENTO                      | 1                | 855.26              | 12,999.95        | 25,999.90      | 312,169.90          | 10,263.12                  | 7,697.34                | 38,486.70        | -                      | 25,657.80                     | 14,400.00                |
| CONFIANZA        | SECRETARIO PARTICULAR Y SEGUIMIENTO A PROGRAMAS | 1                | 640.20              | 9,731.04         | 19,462.08      | 233,673.00          | 7,682.40                   | 5,761.80                | 28,809.00        | -                      | 19,206.00                     | 14,400.00                |

|           |                                                      |    |        |           |           |            |          |          |           |   |           |           |
|-----------|------------------------------------------------------|----|--------|-----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| CONFIANZA | SUBDIRECTOR DE SERVICIOS MUNICIPALES                 | 1  | 328.95 | 5,000.04  | 10,000.08 | 120,666.75 | 3,947.40 | 2,960.55 | 14,802.75 | - | 9,868.50  | 14,400.00 |
| CONFIANZA | SUBSROJERA Y SEGUIMIENTO A PROGRAMAS ESPECIALES      | 1  | 650.00 | 9,880.00  | 19,760.00 | 237,250.00 | 7,800.00 | 5,850.00 | 29,250.00 | - | 19,500.00 | 14,400.00 |
| CONFIANZA | TESORERO MUNICIPAL                                   | 1  | 756.68 | 11,500.02 | 23,000.03 | 276,151.70 | 9,078.96 | 6,809.22 | 34,046.10 | - | 22,697.40 | 14,400.00 |
| BASE      | AUXILIAR ADMINISTRATIVO Y ENCARGADO DE MICROMEDICION | 1  | 230.53 | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36 | 2,074.77 | 10,373.85 | - | 6,915.90  | 14,400.00 |
| BASE      | ALBAÑIL                                              | 4  | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00 | 2,025.00 | 10,125.00 | - | 6,750.00  | 14,400.00 |
| BASE      | ASISTENTE EJECUTIVO                                  | 5  | 248.62 | 3,779.02  | 7,558.05  | 90,746.30  | 2,983.44 | 2,237.58 | 11,187.90 | - | 7,458.60  | 14,400.00 |
| BASE      | ASISTENTE PERSONAL DE DESPACHO                       | 1  | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92 | 2,368.44 | 11,842.20 | - | 7,894.80  | 14,400.00 |
| BASE      | ASISTENTE TECNICO                                    | 4  | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| BASE      | ATENCION CIUDADANA                                   | 1  | 457.23 | 6,949.90  | 13,899.79 | 166,888.95 | 5,486.76 | 4,115.07 | 20,575.35 | - | 13,716.90 | 14,400.00 |
| BASE      | AUDITORIA                                            | 1  | 361.84 | 5,499.97  | 10,999.94 | 132,071.60 | 4,342.08 | 3,256.56 | 16,282.80 | - | 10,855.20 | 14,400.00 |
| BASE      | AUXILIAR ADMINISTRATIVO                              | 1  | 250.79 | 3,812.01  | 7,624.02  | 91,538.35  | 3,009.48 | 2,257.11 | 11,285.55 | - | 7,523.70  | 14,400.00 |
| BASE      | AUXILIAR CASA DE LA CULTURA                          | 1  | 220.47 | 3,351.14  | 6,702.29  | 80,471.55  | 2,645.64 | 1,984.23 | 9,921.15  | - | 6,614.10  | 14,400.00 |
| BASE      | AUXILIAR DE CATASTRO                                 | 1  | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| BASE      | AUXILIAR DE OFICIAL DE MANTENIMIENTO                 | 3  | 230.53 | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36 | 2,074.77 | 10,373.85 | - | 6,915.90  | 14,400.00 |
| BASE      | AUXILIAR DE PLANEACION Y PROGRAMAS                   | 1  | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE      | AUXILIAR DE PROTECCION CIVIL                         | 2  | 297.00 | 4,514.40  | 9,028.80  | 108,405.00 | 3,564.00 | 2,673.00 | 13,365.00 | - | 8,910.00  | 14,400.00 |
| BASE      | AUXILIAR DE RECURSOS HUMANOS                         | 1  | 414.47 | 6,299.94  | 12,599.89 | 151,281.55 | 4,973.64 | 3,730.23 | 18,651.15 | - | 12,434.10 | 14,400.00 |
| BASE      | AUXILIAR DE SIPINIA                                  | 1  | 450.66 | 6,850.03  | 13,700.06 | 164,490.90 | 5,407.92 | 4,055.94 | 20,279.70 | - | 13,519.80 | 14,400.00 |
| BASE      | AUXILIAR EN MAQUINARIA PESADA                        | 1  | 250.00 | 3,800.00  | 7,600.00  | 91,250.00  | 3,000.00 | 2,250.00 | 11,250.00 | - | 7,500.00  | 14,400.00 |
| BASE      | AUXILIAR GENERAL                                     | 1  | 224.61 | 3,414.07  | 6,828.14  | 81,982.65  | 2,695.32 | 2,021.49 | 10,107.45 | - | 6,738.30  | 14,400.00 |
| BASE      | AUXILIAR GENERAL PROTECCION CIVIL                    | 2  | 279.21 | 4,243.99  | 8,487.98  | 101,911.65 | 3,350.52 | 2,512.89 | 12,564.45 | - | 8,376.30  | 14,400.00 |
| BASE      | AUXILIAR OPERATIVO PROTECCION CIVIL                  | 1  | 448.61 | 6,818.87  | 13,637.74 | 163,742.65 | 5,383.32 | 4,037.49 | 20,187.45 | - | 13,458.30 | 14,400.00 |
| BASE      | AYUDANTE DE ELECTICO                                 | 1  | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE      | BARRENDERA                                           | 4  | 210.79 | 3,204.01  | 6,408.02  | 76,938.35  | 2,529.48 | 1,897.11 | 9,485.55  | - | 6,323.70  | 14,400.00 |
| BASE      | BIBLIOTECARIA                                        | 2  | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00 | 2,025.00 | 10,125.00 | - | 6,750.00  | 14,400.00 |
| BASE      | CHOPER                                               | 16 | 230.53 | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36 | 2,074.77 | 10,373.85 | - | 6,915.90  | 14,400.00 |
| BASE      | COORDINADOR DE PROTECCION CIVIL                      | 1  | 596.99 | 9,074.25  | 18,148.50 | 217,901.35 | 7,163.88 | 5,372.91 | 26,864.55 | - | 17,909.70 | 14,400.00 |
| BASE      | DIRECTOR DE SEGURIDAD PUBLICA Y VIALIDAD             | 1  | 756.68 | 11,500.02 | 23,000.03 | 276,151.70 | 9,078.96 | 6,809.22 | 34,046.10 | - | 22,697.40 | 14,400.00 |
| BASE      | ELECTRICISTA                                         | 1  | 385.39 | 5,857.93  | 11,715.86 | 140,667.35 | 4,624.68 | 3,468.51 | 17,342.55 | - | 11,561.70 | 14,400.00 |
| BASE      | ENCARGADA DE ARCHIVO MUNICIPAL                       | 1  | 228.62 | 3,475.02  | 6,950.05  | 83,446.30  | 2,743.44 | 2,057.58 | 10,287.90 | - | 6,858.60  | 14,400.00 |
| BASE      | ENCARGADA DE CORREO                                  | 1  | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE      | ENCARGADA DE FAIM                                    | 1  | 346.33 | 5,264.22  | 10,528.43 | 126,410.45 | 4,155.96 | 3,116.97 | 15,584.85 | - | 10,389.90 | 14,400.00 |

|                   |                                              |    |        |          |           |            |          |          |           |   |           |           |
|-------------------|----------------------------------------------|----|--------|----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| BASE              | ENCARGADO DE BANCA DIGITAL Y TRANSFERENCIAS  | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE BOMBEO                          | 2  | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE              | ENCARGADO DE ENLACE INFORMATIVO E INVENTARIO | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE FISCALIZACION                   | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE FONDO FIJO                      | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE INGRESOS                        | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE NOMINA                          | 1  | 337.50 | 5,130.00 | 10,260.00 | 123,187.50 | 4,050.00 | 3,037.50 | 15,187.50 | - | 10,125.00 | 14,400.00 |
| BASE              | ENCARGADO DE RELLENO SANITARIO               | 3  | 210.79 | 3,204.01 | 6,408.02  | 76,938.35  | 2,529.48 | 1,897.11 | 9,485.55  | - | 6,323.70  | 14,400.00 |
| BASE              | ENCARGADO PLANTA TRATADORA                   | 2  | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE              | EVALUACION Y CONTROL DE OBRA PUBLICA         | 1  | 378.03 | 5,746.06 | 11,492.11 | 137,980.95 | 4,536.36 | 3,402.27 | 17,011.35 | - | 11,340.90 | 14,400.00 |
| BASE              | INTENDENTE                                   | 11 | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE              | JARDINERO DE DEPORTIVA                       | 1  | 210.53 | 3,200.06 | 6,400.11  | 76,843.45  | 2,526.36 | 1,894.77 | 9,473.85  | - | 6,315.90  | 14,400.00 |
| BASE              | JARDINEROS                                   | 2  | 210.53 | 3,200.06 | 6,400.11  | 76,843.45  | 2,526.36 | 1,894.77 | 9,473.85  | - | 6,315.90  | 14,400.00 |
| BASE              | JEFE DE RELLENO SANITARIO                    | 1  | 285.00 | 4,332.00 | 8,664.00  | 104,025.00 | 3,420.00 | 2,565.00 | 12,825.00 | - | 8,550.00  | 14,400.00 |
| BASE              | OFICIAL 911                                  | 2  | 442.47 | 6,725.54 | 13,451.09 | 161,501.55 | 5,309.64 | 3,982.23 | 19,911.15 | - | 13,274.10 | 14,400.00 |
| BASE              | OPERADOR DE MAQUINARIA PESADA                | 1  | 270.00 | 4,104.00 | 8,208.00  | 98,550.00  | 3,240.00 | 2,430.00 | 12,150.00 | - | 8,100.00  | 14,400.00 |
| BASE              | OPERADOR DE MAQUINARIA VARIAS                | 1  | 270.00 | 4,104.00 | 8,208.00  | 98,550.00  | 3,240.00 | 2,430.00 | 12,150.00 | - | 8,100.00  | 14,400.00 |
| BASE              | OPERADOR DE TRACTOR                          | 1  | 224.55 | 3,413.09 | 6,826.18  | 81,959.07  | 2,694.54 | 2,020.91 | 10,104.54 | - | 6,736.36  | 14,400.00 |
| BASE              | PANTEONERO                                   | 3  | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE              | PEON                                         | 5  | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| BASE              | PINTOR                                       | 1  | 224.61 | 3,414.00 | 6,828.00  | 81,960.92  | 2,695.26 | 2,021.45 | 10,107.24 | - | 6,738.16  | 14,400.00 |
| BASE              | POICIA RASO                                  | 17 | 520.66 | 7,814.03 | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.84 | 23,429.70 | - | 15,619.80 | 14,400.00 |
| BASE              | POICIA TERCERO                               | 2  | 525.43 | 7,886.54 | 15,973.07 | 191,781.95 | 6,305.16 | 4,728.87 | 23,644.35 | - | 15,762.90 | 14,400.00 |
| BASE              | PROMOTOR                                     | 13 | 263.16 | 4,000.03 | 8,000.06  | 96,053.40  | 3,157.92 | 2,368.44 | 11,842.20 | - | 7,894.80  | 14,400.00 |
| BASE              | QUEJAS, DENUNCIAS Y SUGERENCIAS              | 1  | 279.21 | 4,413.99 | 8,487.98  | 101,911.65 | 3,350.52 | 2,512.89 | 12,564.45 | - | 8,376.30  | 14,400.00 |
| BASE              | RECOLECTOR                                   | 4  | 210.79 | 3,204.01 | 6,408.02  | 76,938.35  | 2,529.48 | 1,897.11 | 9,485.55  | - | 6,323.70  | 14,400.00 |
| BASE              | SECRETARIA                                   | 11 | 217.37 | 3,304.02 | 6,608.05  | 79,340.05  | 2,608.44 | 1,956.33 | 9,781.03  | - | 6,521.10  | 14,400.00 |
| BASE              | SUB OFICIAL MAYOR                            | 1  | 426.09 | 6,776.57 | 12,953.14 | 155,532.85 | 5,115.06 | 3,894.81 | 19,174.05 | - | 12,782.70 | 14,400.00 |
| BASE              | SUPERVISOR DE AGUA Y DRENAJE                 | 1  | 328.95 | 5,000.04 | 10,000.08 | 120,066.75 | 3,947.40 | 2,960.55 | 14,802.75 | - | 9,668.50  | 14,400.00 |
| BASE              | SUPERVISOR DE MANTENIMIENTO Y BACHEO         | 1  | 285.31 | 4,336.71 | 8,673.42  | 104,138.15 | 3,423.72 | 2,567.79 | 12,838.95 | - | 8,559.30  | 14,400.00 |
| BASE              | VELADOR                                      | 5  | 205.00 | 3,116.00 | 6,232.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  | - | 6,150.00  | 14,400.00 |
| PERSONAL EVENTUAL | ASESOR JURIDICO                              | 1  | 535.65 | 8,141.88 | 16,283.76 | 48,208.50  | -        | -        | -         | - | -         | 3,600.00  |

|                   |                                            |    |        |           |           |           |   |   |   |   |          |
|-------------------|--------------------------------------------|----|--------|-----------|-----------|-----------|---|---|---|---|----------|
| PERSONAL EVENTUAL | ASISTENTE EJECUTIVO                        | 2  | 228.62 | 3475.62   | 6,950.05  | 20,575.80 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | AUXILIAR ADMINISTRATIVO PROTECCIÓN CIVIL   | 1  | 448.61 | 6,818.87  | 13,487.74 | 40,374.90 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | AUXILIAR DE COMPRAS Y EVENTOS              | 1  | 414.47 | 6,299.94  | 12,599.89 | 37,302.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | AUXILIAR DE JUZ CALIFICADOR                | 1  | 328.94 | 4,999.89  | 9,999.78  | 29,604.60 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | AUXILIAR GENERAL                           | 2  | 224.61 | 3,414.07  | 6,828.14  | 20,214.90 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | AUXILIAR JURIDICO                          | 1  | 442.47 | 6,725.54  | 13,451.09 | 39,822.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | BARRENDERA                                 | 1  | 205.00 | 3,116.00  | 6,232.00  | 18,450.00 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | BIBLIOTECARIA                              | 1  | 197.37 | 3,000.02  | 6,000.05  | 17,763.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | CHOFER DE TRANSPORTE ESCOLAR               | 1  | 283.16 | 4,000.03  | 8,000.06  | 23,684.40 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | CHOFER PARTICULAR                          | 1  | 362.05 | 5,503.16  | 11,006.32 | 32,584.50 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | ENCARGADA DE DESPACHO DE ECOLOGIA          | 1  | 323.70 | 4,920.24  | 9,840.48  | 29,133.00 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | ENCARGADA DE PREVENCON DEL DELITO          | 1  | 442.47 | 6,725.54  | 13,451.09 | 39,822.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | ENCARGADO DE DESPACHO DE PROTECCION CIVIL  | 1  | 559.21 | 8,499.99  | 16,999.98 | 50,328.90 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | ENCARGADO DE DESPACHO DE SEGURIDAD PUBLICA | 1  | 693.48 | 10,540.90 | 21,081.79 | 62,413.20 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | ENCARGADO DE NOMINA B                      | 1  | 337.50 | 5,130.00  | 10,260.00 | 30,375.00 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | OFICIAL 911                                | 3  | 442.47 | 6,725.54  | 13,451.09 | 39,822.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | POLICIA RASO                               | 5  | 520.66 | 7,914.03  | 15,828.06 | 46,859.40 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | PROMOTOR                                   | 5  | 263.16 | 4,000.03  | 8,000.06  | 23,684.40 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | PSICOLOGO                                  | 1  | 224.00 | 3,404.80  | 6,809.60  | 20,160.00 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | SECRETARIA                                 | 13 | 197.37 | 3,000.02  | 6,000.05  | 17,763.30 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | TRABAJADORA SOCIAL                         | 1  | 224.00 | 3,404.80  | 6,809.60  | 20,160.00 | - | - | - | - | 3,600.00 |
| PERSONAL EVENTUAL | VELADOR                                    | 1  | 205.00 | 3,116.00  | 6,232.00  | 18,450.00 | - | - | - | - | 3,600.00 |



MUNICIPIO DE SANTA CATARINA, GTO.  
ADMINISTRACIÓN MUNICIPAL 2024-2027  
ADMINISTRACIÓN CENTRAL  
PLANTILLA DE PERSONAL AUTORIZADA PARA EL EJERCICIO FISCAL 2025  
NÓMINA GENERAL



| No | UNIDAD RESPONSABLE                | P.P.  | A.F. | CATEGORIA        | PUESTO                                          | SALARIO<br>DIARIO<br>2025 | SUELDO<br>QUINCENAL | SUELDO<br>MENSUAL | SUELDO<br>ANUAL (1130) | PRIMA DE<br>ANTIGÜEDAD<br>(1312) | PRIMA<br>VACACIONAL<br>(1321) | AGUINALDO<br>(1323) | FONDO DE<br>AHORRO<br>(1510) | PRESTACIONES<br>DE RETIRO<br>(1530) | VALES DE<br>DESPENSA<br>(1590) |
|----|-----------------------------------|-------|------|------------------|-------------------------------------------------|---------------------------|---------------------|-------------------|------------------------|----------------------------------|-------------------------------|---------------------|------------------------------|-------------------------------------|--------------------------------|
| 1  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | ELECCION POPULAR | PRESIDENTE MUNICIPAL                            | 1,495.36                  | 22,729.47           | 45,458.94         | 545,806.40             | -                                | 13,458.24                     | 67,291.20           | 45,465.67                    | -                                   | 19,368.00                      |
| 2  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | CONFIANZA        | SECRETARIO PARTICULAR Y SEGUIMIENTO A PROGRAMAS | 640.20                    | 9,731.04            | 19,462.08         | 233,673.00             | 7,682.40                         | 5,761.80                      | 28,809.00           | -                            | 19,206.00                           | 14,400.00                      |
| 3  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | BASE             | ASISTENTE PERSONAL DE DESPACHO                  | 263.16                    | 4,000.03            | 8,000.06          | 96,053.40              | 3,157.92                         | 2,368.44                      | 11,842.20           | -                            | 7,894.80                            | 14,400.00                      |
| 4  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | BASE             | ASISTENTE EJECUTIVO                             | 248.62                    | 3,779.02            | 7,558.05          | 90,746.30              | 2,983.44                         | 2,237.58                      | 11,187.90           | -                            | 7,458.60                            | 14,400.00                      |
| 5  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | BASE             | ASISTENTE EJECUTIVO                             | 248.62                    | 3,779.02            | 7,558.05          | 90,746.30              | 2,983.44                         | 2,237.58                      | 11,187.90           | -                            | 7,458.60                            | 14,400.00                      |
| 6  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | CONFIANZA        | PROCURADOR                                      | 379.03                    | 5,761.26            | 11,522.51         | 138,345.95             | 4,548.36                         | 3,411.27                      | 17,056.35           | -                            | 11,370.90                           | 14,400.00                      |
| 7  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | BASE             | SECRETARIA                                      | 217.37                    | 3,304.02            | 6,608.05          | 79,340.05              | 2,608.44                         | 1,956.33                      | 9,781.65            | -                            | 6,521.10                            | 14,400.00                      |
| 8  | DESPACHO DEL PRESIDENTE MUNICIPAL | E0001 | 131  | BASE             | ATENCION CIUDADANA                              | 457.23                    | 6,949.90            | 13,899.79         | 166,888.95             | 5,486.76                         | 4,115.07                      | 20,575.35           | -                            | 13,716.90                           | 14,400.00                      |
|    |                                   |       |      |                  |                                                 |                           | <b>60,033.77</b>    | <b>120,067.54</b> | <b>1,441,600.35</b>    | <b>29,450.76</b>                 | <b>35,546.31</b>              | <b>177,731.55</b>   | <b>45,465.67</b>             | <b>73,656.90</b>                    | <b>120,168.00</b>              |
| 9  | SINDICATURA                       | E0005 | 135  | ELECCION POPULAR | SINDICO MUNICIPAL                               | 797.01                    | 12,114.55           | 24,229.10         | 290,906.65             | -                                | 7,173.09                      | 35,865.45           | 24,232.69                    | -                                   | 19,368.00                      |
| 10 | SINDICATURA                       | E0005 | 135  | BASE             | ASISTENTE EJECUTIVO                             | 248.62                    | 3,779.02            | 7,558.05          | 90,746.30              | 2,983.44                         | 2,337.58                      | 11,187.90           | -                            | 7,458.60                            | 14,400.00                      |
|    |                                   |       |      |                  |                                                 |                           | <b>15,893.58</b>    | <b>31,787.15</b>  | <b>381,654.95</b>      | <b>2,983.44</b>                  | <b>9,410.67</b>               | <b>47,053.35</b>    | <b>24,232.69</b>             | <b>7,458.60</b>                     | <b>33,768.00</b>               |
| 11 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 19,368.00                      |
| 12 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |
| 13 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |
| 14 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |
| 15 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |
| 16 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |
| 17 | DESPACHO DE REGIDORES             | E0006 | 111  | ELECCION POPULAR | REGIDOR                                         | 767.30                    | 11,662.96           | 23,325.92         | 280,064.50             | -                                | 6,905.70                      | 34,528.50           | 23,329.37                    | -                                   | 14,400.00                      |

|    |                        |       |     |                  |         |        |           |            |              |           |            |            |            |
|----|------------------------|-------|-----|------------------|---------|--------|-----------|------------|--------------|-----------|------------|------------|------------|
| 18 | DESAPACHO DE REGIDORES | E0006 | 111 | ELECCIÓN POPULAR | REGIDOR | 767.30 | 11,662.96 | 23,325.92  | 280,064.50   | 6,905.70  | 34,528.50  | 23,329.37  | 14,400.00  |
|    |                        |       |     |                  |         |        | 93,303.68 | 186,607.36 | 2,240,516.00 | 55,245.60 | 276,228.00 | 186,634.98 | 170,168.00 |

|    |                                |       |     |           |                                |        |           |           |            |           |           |           |           |
|----|--------------------------------|-------|-----|-----------|--------------------------------|--------|-----------|-----------|------------|-----------|-----------|-----------|-----------|
| 19 | SECRETARIA DEL H. AYUNTAMIENTO | E0001 | 131 | CONFIANZA | SECRETARIO H. AYUNTAMIENTO     | 855.26 | 12,999.95 | 25,999.90 | 312,169.90 | 10,263.12 | 38,486.70 | 25,657.80 | 14,400.00 |
| 20 | SECRETARIA DEL H. AYUNTAMIENTO | E0001 | 131 | BASE      | ASISTENTE EJECUTIVO            | 248.62 | 3,779.02  | 7,558.05  | 90,746.30  | 2,983.44  | 11,187.90 | 7,458.60  | 14,400.00 |
| 21 | SECRETARIA DEL H. AYUNTAMIENTO | E0001 | 131 | BASE      | ENCARGADA DE ARCHIVO MUNICIPAL | 228.62 | 3,475.02  | 6,950.05  | 83,446.30  | 2,743.44  | 10,287.90 | 6,858.60  | 14,400.00 |
| 22 | SECRETARIA DEL H. AYUNTAMIENTO | E0001 | 131 | BASE      | AUXILIAR DE SIPINNA            | 450.66 | 6,850.03  | 13,700.06 | 164,400.90 | 5,407.92  | 20,795.70 | 13,519.80 | 14,400.00 |
|    |                                |       |     |           |                                |        | 27,104.03 | 54,208.06 | 650,853.40 | 21,397.92 | 80,242.20 | 53,494.80 | 57,600.00 |

|    |                         |       |     |           |                                    |        |           |           |            |           |           |           |           |
|----|-------------------------|-------|-----|-----------|------------------------------------|--------|-----------|-----------|------------|-----------|-----------|-----------|-----------|
| 23 | DIRECCIÓN DE PLANEACION | E0007 | 132 | CONFIANZA | DIRECTOR DE PLANEACIÓN             | 526.32 | 8,000.06  | 16,000.13 | 192,106.80 | 6,315.84  | 23,684.40 | 15,789.60 | 14,400.00 |
| 24 | DIRECCIÓN DE PLANEACION | E0007 | 132 | BASE      | AUXILIAR DE PLANEACION Y PROGRAMAS | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00  | 15,187.50 | 10,125.00 | 14,400.00 |
|    |                         |       |     |           |                                    |        | 13,130.06 | 26,260.13 | 315,294.30 | 10,365.84 | 38,871.90 | 25,914.60 | 28,600.00 |

|    |                       |       |     |           |                   |        |          |           |            |          |           |           |           |
|----|-----------------------|-------|-----|-----------|-------------------|--------|----------|-----------|------------|----------|-----------|-----------|-----------|
| 25 | COORDINACION DE UMAIP | E0008 | 184 | CONFIANZA | COORDINADOR UMAIP | 526.32 | 8,000.06 | 16,000.13 | 192,106.80 | 6,315.84 | 23,684.40 | 15,789.60 | 14,400.00 |
|    |                       |       |     |           |                   |        | 8,000.06 | 16,000.13 | 192,106.80 | 6,315.84 | 23,684.40 | 15,789.60 | 14,400.00 |

|    |                                     |       |     |           |                                 |        |          |           |            |          |           |           |           |
|----|-------------------------------------|-------|-----|-----------|---------------------------------|--------|----------|-----------|------------|----------|-----------|-----------|-----------|
| 26 | COORDINACIÓN DE COMUNICACIÓN SOCIAL | E0009 | 183 | CONFIANZA | COORDINADOR COMUNICACIÓN SOCIAL | 460.00 | 6,992.00 | 13,984.00 | 167,900.00 | 5,520.00 | 20,700.00 | 13,800.00 | 14,400.00 |
|    |                                     |       |     |           |                                 |        | 6,992.00 | 13,984.00 | 167,900.00 | 5,520.00 | 20,700.00 | 13,800.00 | 14,400.00 |

|    |                     |       |     |           |                                                  |        |           |           |            |          |           |           |           |
|----|---------------------|-------|-----|-----------|--------------------------------------------------|--------|-----------|-----------|------------|----------|-----------|-----------|-----------|
| 27 | TESORERIA MUNICIPAL | M0001 | 151 | CONFIANZA | TESORERO MUNICIPAL                               | 756.58 | 11,500.02 | 23,000.03 | 276,151.70 | 9,078.96 | 34,046.10 | 22,697.40 | 14,400.00 |
| 28 | TESORERIA MUNICIPAL | M0001 | 151 | CONFIANZA | SUBTESORERA Y SEGUIMIENTO A PROGRAMAS ESPECIALES | 650.00 | 9,880.00  | 19,760.00 | 237,250.00 | 7,800.00 | 29,250.00 | 19,500.00 | 14,400.00 |
| 29 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE BANCA DIGITAL Y TRANSFERENCIAS      | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |
| 30 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE NOMINA                              | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |
| 31 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE FONDO FIJO                          | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |
| 32 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE INGRESOS                            | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |
| 33 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE ENLACE INFORMATIVO E INVENTARIO     | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |
| 34 | TESORERIA MUNICIPAL | M0001 | 151 | BASE      | ENCARGADO DE FISCALIZACION                       | 337.50 | 5,130.00  | 10,260.00 | 123,187.50 | 4,050.00 | 15,187.50 | 10,125.00 | 14,400.00 |

|    |                       |       |     |           |                                      |           |           |           |            |           |           |           |   |            |            |
|----|-----------------------|-------|-----|-----------|--------------------------------------|-----------|-----------|-----------|------------|-----------|-----------|-----------|---|------------|------------|
| 35 | CONTRALORIA MUNICIPAL | 00001 | 134 | CONFIANZA | CONTRALOR MUNICIPAL                  | 616.00    | 9,363.20  | 18,726.40 | 224,840.00 | 7,392.00  | 5,544.00  | 27,720.00 | - | 102,947.40 | 115,200.00 |
| 36 | CONTRALORIA MUNICIPAL | 00001 | 134 | BASE      | EVALUACION Y CONTROL DE OBRA PUBLICA | 378.03    | 5,746.06  | 11,492.11 | 137,980.95 | 4,536.36  | 3,402.27  | 17,011.35 | - | 11,340.90  | 14,400.00  |
| 37 | CONTRALORIA MUNICIPAL | 00001 | 134 | BASE      | AUDITORIA                            | 361.84    | 5,499.97  | 10,999.94 | 132,071.60 | 4,342.08  | 3,256.56  | 16,282.80 | - | 10,855.20  | 14,400.00  |
| 38 | CONTRALORIA MUNICIPAL | 00001 | 134 | BASE      | QUEJAS DENUNCIAS Y SUGERENCIAS       | 279.21    | 4,243.99  | 8,487.98  | 101,911.65 | 3,350.52  | 2,512.89  | 12,564.45 | - | 8,376.30   | 14,400.00  |
|    |                       |       |     |           |                                      | 24,853.22 | 49,706.43 | 99,412.86 | 596,804.20 | 19,620.96 | 14,715.72 | 73,778.60 | - | 49,052.40  | 57,600.00  |
| 39 | OFICIALIA MAYOR       | E0011 | 185 | CONFIANZA | OFICIAL MAYOR                        | 499.34    | 7,589.97  | 15,179.94 | 182,259.10 | 5,992.08  | 4,494.06  | 22,470.30 | - | 14,980.20  | 14,400.00  |
| 40 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | SUB OFICIAL MAYOR                    | 426.09    | 6,476.57  | 12,953.14 | 155,522.85 | 5,113.08  | 3,834.81  | 19,174.05 | - | 12,782.70  | 14,400.00  |
| 41 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | AUXILIAR DE RECURSOS HUMANOS         | 414.47    | 6,299.94  | 12,599.89 | 151,381.55 | 4,973.64  | 3,730.23  | 18,651.15 | - | 12,434.10  | 14,400.00  |
| 42 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | SECRETARIA                           | 217.37    | 3,304.02  | 6,608.05  | 79,340.05  | 2,608.44  | 1,956.33  | 9,781.65  | - | 6,521.10   | 14,400.00  |
| 43 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | AUXILIAR ADMINISTRATIVO              | 250.79    | 3,812.01  | 7,624.02  | 91,538.35  | 3,009.48  | 2,257.11  | 11,285.55 | - | 7,523.70   | 14,400.00  |
| 44 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | ENCARGADA DE CORREO                  | 205.00    | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  | - | 6,150.00   | 14,400.00  |
| 45 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 46 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 47 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 48 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 49 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 50 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 51 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 52 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 53 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | CHOFER                               | 230.53    | 3,504.06  | 7,008.11  | 84,143.45  | 2,766.36  | 2,074.77  | 10,373.85 | - | 6,915.90   | 14,400.00  |
| 54 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | INTENDENTE                           | 205.00    | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  | - | 6,150.00   | 14,400.00  |
| 55 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | INTENDENTE                           | 205.00    | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  | - | 6,150.00   | 14,400.00  |
| 56 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | INTENDENTE                           | 205.00    | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  | - | 6,150.00   | 14,400.00  |
| 57 | OFICIALIA MAYOR       | E0011 | 185 | BASE      | INTENDENTE                           | 205.00    | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  | - | 6,150.00   | 14,400.00  |



|    |                 |       |     |      |            |            |            |              |           |           |            |          |            |            |           |
|----|-----------------|-------|-----|------|------------|------------|------------|--------------|-----------|-----------|------------|----------|------------|------------|-----------|
| 58 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 59 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 60 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 61 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 62 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 63 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 64 | OFICIALIA MAYOR | E0011 | 185 | BASE | INTENDENTE | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 65 | OFICIALIA MAYOR | E0011 | 185 | BASE | VELADOR    | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 66 | OFICIALIA MAYOR | E0011 | 185 | BASE | VELADOR    | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 67 | OFICIALIA MAYOR | E0011 | 185 | BASE | VELADOR    | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 68 | OFICIALIA MAYOR | E0011 | 185 | BASE | VELADOR    | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
| 69 | OFICIALIA MAYOR | E0011 | 185 | BASE | VELADOR    | 205.00     | 3,116.00   | 6,232.00     | 74,825.00 | 2,460.00  | 1,845.00   | 9,225.00 | -          | 6,150.00   | 14,400.00 |
|    |                 |       |     |      |            | 111,991.02 | 223,982.03 | 2,689,257.95 | 88,413.96 | 66,310.47 | 331,552.35 | -        | 221,034.90 | 446,400.00 |           |

|    |                          |       |     |           |                         |        |           |           |            |          |          |           |   |           |           |
|----|--------------------------|-------|-----|-----------|-------------------------|--------|-----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| 70 | COORDINACIÓN DE JUVENTUD | E0010 | 271 | CONFIANZA | COORDINADOR DE JUVENTUD | 460.00 | 6,992.00  | 13,984.00 | 167,900.00 | 5,520.00 | 4,140.00 | 20,700.00 |   | 13,800.00 | 14,400.00 |
| 71 | COORDINACIÓN DE JUVENTUD | E0010 | 271 | BASE      | PROMOTOR                | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92 | 2,366.44 | 11,842.20 |   | 7,894.80  | 14,400.00 |
|    |                          |       |     |           |                         |        | 10,992.03 | 21,984.06 | 263,953.40 | 8,677.92 | 6,508.44 | 32,542.20 | - | 21,694.80 | 28,800.00 |

|    |                                         |       |     |           |                               |        |           |           |            |          |          |           |   |           |           |
|----|-----------------------------------------|-------|-----|-----------|-------------------------------|--------|-----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| 72 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | CONFIANZA | DIRECTOR DE OBRAS PUBLICAS    | 756.58 | 11,500.02 | 23,000.03 | 276,151.70 | 9,078.96 | 6,809.22 | 34,046.10 | - | 22,697.40 | 14,400.00 |
| 73 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | ENCARGADA DE FAISM            | 346.33 | 5,264.22  | 10,528.43 | 126,410.45 | 4,155.96 | 3,116.97 | 15,584.85 | - | 10,389.90 | 14,400.00 |
| 74 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | ASISTENTE TECNICO             | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| 75 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | ASISTENTE TECNICO             | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| 76 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | ASISTENTE TECNICO             | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| 77 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | ASISTENTE TECNICO             | 400.00 | 6,080.00  | 12,160.00 | 146,000.00 | 4,800.00 | 3,600.00 | 18,000.00 | - | 12,000.00 | 14,400.00 |
| 78 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | OPERADOR DE MAQUINARIA PESADA | 270.00 | 4,104.00  | 8,208.00  | 98,550.00  | 3,240.00 | 2,430.00 | 12,150.00 | - | 8,100.00  | 14,400.00 |
| 79 | DIRECCION DE OBRAS PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | AUXILIAR EN MAQUINARIA PESADA | 250.00 | 3,800.00  | 7,600.00  | 91,250.00  | 3,000.00 | 2,250.00 | 11,250.00 | - | 7,500.00  | 14,400.00 |
| 80 | PUBLICAS MUNICIPALES                    | E0012 | 227 | BASE      | MAQUINARIA VARIAS             | 270.00 | 4,104.00  | 8,208.00  | 98,550.00  | 3,240.00 | 2,430.00 | 12,150.00 | - | 8,100.00  | 14,400.00 |

|    |                                            |       |     |           |                                                   |        |                       |                        |                           |                       |                       |                        |   |                        |                         |
|----|--------------------------------------------|-------|-----|-----------|---------------------------------------------------|--------|-----------------------|------------------------|---------------------------|-----------------------|-----------------------|------------------------|---|------------------------|-------------------------|
| 81 | DIRECCION DE OBRAS<br>PUBLICAS MUNICIPALES | E0012 | 227 | BASE      | SECRETARIA                                        | 217.37 | 3,304.02<br>56,396.26 | 6,608.05<br>112,792.51 | 79,340.05<br>1,354,252.20 | 2,608.44<br>44,523.36 | 1,956.33<br>33,392.52 | 9,781.65<br>166,962.60 | - | 6,521.10<br>111,308.40 | 14,400.00<br>144,000.00 |
| 82 | DIRECCION DE CATASTRO                      | E0013 | 222 | CONFIANZA | DIRECTOR DE CATASTRO                              | 526.32 | 8,000.06              | 16,000.13              | 192,068.80                | 6,315.84              | 4,736.88              | 23,684.40              |   | 15,789.60              | 14,400.00               |
| 83 | DIRECCION DE CATASTRO                      | E0013 | 222 | BASE      | ASISTENTE EJECUTIVO                               | 248.62 | 3,779.02              | 7,558.05               | 90,746.30                 | 2,983.44              | 2,237.58              | 11,187.90              |   | 7,458.60               | 14,400.00               |
| 84 | DIRECCION DE CATASTRO                      | E0013 | 222 | BASE      | AUXILIAR DE CATASTRO                              | 400.00 | 6,080.00              | 12,160.00              | 146,000.00                | 4,800.00              | 3,600.00              | 18,000.00              |   | 12,000.00              | 14,400.00               |
|    |                                            |       |     |           |                                                   |        | 17,859.09             | 35,718.18              | 428,853.10                | 14,099.28             | 10,574.46             | 52,872.30              | - | 35,248.20              | 43,200.00               |
| 85 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | CONFIANZA | DIRECTOR DE SERVICIOS<br>MUNICIPALES              | 526.32 | 8,000.06              | 16,000.13              | 192,068.80                | 6,315.84              | 4,736.88              | 23,684.40              |   | 15,789.60              | 14,400.00               |
| 86 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | CONFIANZA | SUBDIRECTOR DE<br>SERVICIOS MUNICIPALES           | 328.95 | 5,000.04              | 10,000.08              | 120,066.75                | 3,947.40              | 2,960.55              | 14,802.75              |   | 9,868.50               | 14,400.00               |
| 87 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | BASE      | SECRETARIA                                        | 217.37 | 3,304.02              | 6,608.05               | 79,340.05                 | 2,608.44              | 1,956.33              | 9,781.65               |   | 6,521.10               | 14,400.00               |
| 88 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | BASE      | SECRETARIA                                        | 217.37 | 3,304.02              | 6,608.05               | 79,340.05                 | 2,608.44              | 1,956.33              | 9,781.65               |   | 6,521.10               | 14,400.00               |
| 89 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | BASE      | AUXILIAR GENERAL                                  | 224.61 | 3,414.07              | 6,828.14               | 81,982.65                 | 2,695.32              | 2,021.49              | 10,107.45              |   | 6,738.30               | 14,400.00               |
| 90 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0014 | 226 | BASE      | PINTOR                                            | 224.61 | 3,414.00              | 6,828.00               | 81,980.92                 | 2,695.26              | 2,021.45              | 10,107.24              |   | 6,738.16               | 14,400.00               |
|    |                                            |       |     |           |                                                   |        | 26,436.22             | 52,872.45              | 634,817.22                | 20,870.70             | 15,653.03             | 78,265.14              | - | 52,176.76              | 86,400.00               |
| 91 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0015 | 224 | BASE      | ELECTRICISTA                                      | 385.39 | 5,857.93              | 11,715.86              | 140,667.35                | 4,624.68              | 3,468.51              | 17,342.55              |   | 11,561.70              | 14,400.00               |
| 92 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0015 | 224 | BASE      | AYUDANTE DE ELECTRICO                             | 205.00 | 3,116.00              | 6,232.00               | 74,825.00                 | 2,460.00              | 1,845.00              | 9,225.00               |   | 6,150.00               | 14,400.00               |
|    |                                            |       |     |           |                                                   |        | 8,973.93              | 17,947.86              | 215,492.35                | 7,084.68              | 5,513.51              | 26,567.55              | - | 17,711.70              | 28,800.00               |
| 93 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | SUPERVISOR DE AGUA Y<br>DRENAJE                   | 328.95 | 5,000.04              | 10,000.08              | 120,066.75                | 3,947.40              | 2,960.55              | 14,802.75              |   | 9,868.50               | 14,400.00               |
| 94 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | ADMINISTRATIVO Y<br>ENCARGADO DE<br>MICROMEDICION | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 2,766.36              | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |
| 95 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | AUXILIAR DE OFICIAL DE<br>MANTENIMIENTO           | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 2,766.36              | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |
| 96 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | AUXILIAR DE OFICIAL DE<br>MANTENIMIENTO           | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 50,715.79             | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |
| 97 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | AUXILIAR DE OFICIAL DE<br>MANTENIMIENTO           | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 2,766.36              | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |
| 98 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | CHOFER                                            | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 2,766.36              | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |
| 99 | COORDINACION DE<br>SERVICIOS MUNICIPALES   | E0016 | 223 | BASE      | CHOFER                                            | 230.53 | 3,504.06              | 7,008.11               | 84,143.45                 | 2,766.36              | 2,074.77              | 10,373.85              |   | 6,915.90               | 14,400.00               |

|     |                                       |       |     |      |                            |        |           |           |              |           |           |            |          |            |
|-----|---------------------------------------|-------|-----|------|----------------------------|--------|-----------|-----------|--------------|-----------|-----------|------------|----------|------------|
| 100 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | CHOFER                     | 230.53 | 3,504.06  | 7,008.11  | 84,143.45    | 2,766.36  | 2,074.77  | 10,373.85  | 6,915.90 | 14,400.00  |
| 101 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | CHOFER                     | 230.53 | 3,504.06  | 7,008.11  | 84,143.45    | 2,766.36  | 2,074.77  | 10,373.85  | 6,915.90 | 14,400.00  |
| 102 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | ENCARGADO DE BOMBEO        | 205.00 | 3,116.00  | 6,232.00  | 74,825.00    | 2,460.00  | 1,845.00  | 9,225.00   | 6,150.00 | 14,400.00  |
| 103 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | ENCARGADO DE BOMBEO        | 205.00 | 3,116.00  | 6,232.00  | 74,825.00    | 2,460.00  | 1,845.00  | 9,225.00   | 6,150.00 | 14,400.00  |
| 104 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | ENCARGADO PLANTA TRATADORA | 205.00 | 3,116.00  | 6,232.00  | 74,825.00    | 2,460.00  | 1,845.00  | 9,225.00   | 6,150.00 | 14,400.00  |
| 105 | COORDINACION DE SERVICIOS MUNICIPALES | E0016 | 223 | BASE | ENCARGADO PLANTA TRATADORA | 205.00 | 3,116.00  | 6,232.00  | 74,825.00    | 2,460.00  | 1,845.00  | 9,225.00   | 6,150.00 | 14,400.00  |
|     |                                       |       |     |      |                            |        | 45,486.49 | 90,992.98 | 1,092,514.35 | 83,867.71 | 26,938.71 | 134,693.55 | -        | 187,200.00 |

|     |                                       |       |     |      |                                |        |           |            |              |           |           |            |          |            |
|-----|---------------------------------------|-------|-----|------|--------------------------------|--------|-----------|------------|--------------|-----------|-----------|------------|----------|------------|
| 106 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | JEFE DE RELLENO SANITARIO      | 285.00 | 4,332.00  | 8,664.00   | 104,025.00   | 3,420.00  | 2,565.00  | 12,835.00  | 8,550.00 | 14,400.00  |
| 107 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | CHOFER                         | 230.53 | 3,504.06  | 7,008.11   | 84,143.45    | 2,766.36  | 2,074.77  | 10,373.85  | 6,915.90 | 14,400.00  |
| 108 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | CHOFER                         | 230.53 | 3,504.06  | 7,008.11   | 84,143.45    | 2,766.36  | 2,074.77  | 10,373.85  | 6,915.90 | 14,400.00  |
| 109 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | CHOFER                         | 230.53 | 3,504.06  | 7,008.11   | 84,143.45    | 2,766.36  | 2,074.77  | 10,373.85  | 6,915.90 | 14,400.00  |
| 110 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | RECOLECTOR                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 111 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | RECOLECTOR                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 112 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | RECOLECTOR                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 113 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | RECOLECTOR                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 114 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | ENCARGADO DE RELLENO SANITARIO | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 115 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | ENCARGADO DE RELLENO SANITARIO | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 116 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | ENCARGADO DE RELLENO SANITARIO | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 117 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | BARRENDERA                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 118 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | BARRENDERA                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 119 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | BARRENDERA                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
| 120 | COORDINACION DE SERVICIOS MUNICIPALES | E0017 | 211 | BASE | BARRENDERA                     | 210.79 | 3,204.01  | 6,408.02   | 76,938.35    | 2,529.48  | 1,897.11  | 9,485.55   | 6,323.70 | 14,400.00  |
|     |                                       |       |     |      |                                |        | 50,088.26 | 100,176.51 | 1,202,777.20 | 39,543.36 | 29,657.52 | 148,287.60 | -        | 216,000.00 |

|     |                                       |       |     |      |            |        |          |          |           |          |          |          |          |           |
|-----|---------------------------------------|-------|-----|------|------------|--------|----------|----------|-----------|----------|----------|----------|----------|-----------|
| 121 | COORDINACION DE SERVICIOS MUNICIPALES | E0018 | 226 | BASE | JARDINEROS | 210.53 | 3,200.06 | 6,400.11 | 76,843.45 | 2,526.36 | 1,894.77 | 9,473.85 | 6,315.90 | 14,400.00 |
| 122 | COORDINACION DE SERVICIOS MUNICIPALES | E0018 | 226 | BASE | JARDINEROS | 210.53 | 3,200.06 | 6,400.11 | 76,843.45 | 2,526.36 | 1,894.77 | 9,473.85 | 6,315.90 | 14,400.00 |

|     |                                       |       |     |      |            |        |          |           |            |          |          |           |   |           |           |
|-----|---------------------------------------|-------|-----|------|------------|--------|----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| 123 | COORDINACION DE SERVICIOS MUNICIPALES | E0019 | 226 | BASE | PANTEONERO | 205.00 | 3,116.00 | 6,332.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  |   | 12,631.80 | 28,800.00 |
| 124 | COORDINACION DE SERVICIOS MUNICIPALES | E0019 | 226 | BASE | PANTEONERO | 205.00 | 3,116.00 | 6,332.00  | 74,825.00  | 2,460.00 | 1,845.00 | 9,225.00  |   | 6,150.00  | 14,400.00 |
|     |                                       |       |     |      |            |        | 6,232.00 | 12,464.00 | 149,650.00 | 4,920.00 | 3,690.00 | 18,450.00 | - | 12,300.00 | 28,800.00 |

|     |                                       |       |     |      |                                      |        |           |           |            |           |           |           |   |           |            |
|-----|---------------------------------------|-------|-----|------|--------------------------------------|--------|-----------|-----------|------------|-----------|-----------|-----------|---|-----------|------------|
| 125 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | SUPERVISOR DE MANTENIMIENTO Y BACHEO | 285.31 | 4,336.71  | 8,673.42  | 104,138.15 | 3,423.72  | 2,567.79  | 12,838.95 |   | 8,559.30  | 14,400.00  |
| 126 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | ALBAÑIL                              | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00  | 2,025.00  | 10,125.00 |   | 6,750.00  | 14,400.00  |
| 127 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | ALBAÑIL                              | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00  | 2,025.00  | 10,125.00 |   | 6,750.00  | 14,400.00  |
| 128 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | ALBAÑIL                              | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00  | 2,025.00  | 10,125.00 |   | 6,750.00  | 14,400.00  |
| 129 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | ALBAÑIL                              | 225.00 | 3,420.00  | 6,840.00  | 82,125.00  | 2,700.00  | 2,025.00  | 10,125.00 |   | 6,750.00  | 14,400.00  |
| 130 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | PEON                                 | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  |   | 6,150.00  | 14,400.00  |
| 131 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | PEON                                 | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  |   | 6,150.00  | 14,400.00  |
| 132 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | PEON                                 | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  |   | 6,150.00  | 14,400.00  |
| 133 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | PEON                                 | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  |   | 6,150.00  | 14,400.00  |
| 134 | COORDINACION DE SERVICIOS MUNICIPALES | E0020 | 221 | BASE | PEON                                 | 205.00 | 3,116.00  | 6,232.00  | 74,825.00  | 2,460.00  | 1,845.00  | 9,225.00  |   | 6,150.00  | 14,400.00  |
|     |                                       |       |     |      |                                      |        | 33,596.71 | 67,193.42 | 806,763.15 | 26,523.72 | 19,892.79 | 99,463.95 | - | 66,309.30 | 144,000.00 |

|     |                                 |       |     |           |                                |        |           |           |            |           |           |           |   |           |           |
|-----|---------------------------------|-------|-----|-----------|--------------------------------|--------|-----------|-----------|------------|-----------|-----------|-----------|---|-----------|-----------|
| 135 | DIRECCION DE CASA DE LA CULTURA | E0021 | 242 | CONFIANZA | DIRECTOR DE CASA DE LA CULTURA | 526.32 | 8,000.06  | 16,000.13 | 192,106.80 | 6,315.84  | 4,796.88  | 23,684.40 |   | 15,789.60 | 14,400.00 |
| 136 | CASA DE LA CULTURA              | E0021 | 242 | BASE      | PROMOTOR                       | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92  | 2,368.44  | 11,842.20 |   | 7,894.80  | 14,400.00 |
| 137 | CASA DE LA CULTURA              | E0021 | 242 | BASE      | PROMOTOR                       | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92  | 2,368.44  | 11,842.20 |   | 7,894.80  | 14,400.00 |
| 138 | CASA DE LA CULTURA              | E0021 | 242 | BASE      | PROMOTOR                       | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92  | 2,368.44  | 11,842.20 |   | 7,894.80  | 14,400.00 |
| 139 | CASA DE LA CULTURA              | E0021 | 242 | BASE      | AUXILIAR CASA DE LA CULTURA    | 220.47 | 3,351.14  | 6,702.29  | 80,471.55  | 2,645.64  | 1,984.23  | 9,921.15  |   | 6,614.10  | 14,400.00 |
|     |                                 |       |     |           |                                |        | 23,351.30 | 46,702.61 | 560,738.55 | 18,435.24 | 13,826.43 | 69,132.15 | - | 46,088.10 | 72,000.00 |

|     |                       |       |     |           |                     |        |          |           |            |          |          |           |  |           |           |
|-----|-----------------------|-------|-----|-----------|---------------------|--------|----------|-----------|------------|----------|----------|-----------|--|-----------|-----------|
| 140 | DIRECCION DE DEPORTES | E0022 | 241 | CONFIANZA | DIRECTOR DE DEPORTE | 475.00 | 7,220.00 | 14,440.00 | 173,375.00 | 5,700.00 | 4,275.00 | 21,375.00 |  | 14,250.00 | 14,400.00 |
| 141 | DIRECCION DE DEPORTES | E0022 | 241 | BASE      | PROMOTOR            | 263.16 | 4,000.03 | 8,000.06  | 96,053.40  | 3,157.92 | 2,368.44 | 11,842.20 |  | 7,894.80  | 14,400.00 |

|     |                                |       |     |           |                               |        |                  |                  |                   |                  |                  |                  |           |                  |
|-----|--------------------------------|-------|-----|-----------|-------------------------------|--------|------------------|------------------|-------------------|------------------|------------------|------------------|-----------|------------------|
| 142 | DIRECCION DE DEPORTES          | E0022 | 241 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 143 | DIRECCION DE DEPORTES          | E0022 | 241 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 144 | DIRECCION DE DEPORTES          | E0022 | 241 | BASE      | SECRETARIA                    | 217.37 | 3,304.02         | 6,608.05         | 79,340.05         | 2,608.44         | 1,956.33         | 9,781.65         | 6,521.10  | 14,400.00        |
| 145 | DIRECCION DE DEPORTES          | E0022 | 241 | BASE      | JARDINERO DE DEPORTIVA        | 210.53 | 3,200.06         | 6,400.11         | 76,843.45         | 2,526.36         | 1,894.77         | 9,473.85         | 6,315.90  | 14,400.00        |
|     |                                |       |     |           |                               |        | <b>25,724.18</b> | <b>51,448.35</b> | <b>617,718.70</b> | <b>20,308.56</b> | <b>15,231.42</b> | <b>76,157.10</b> | -         | <b>86,400.00</b> |
| 146 | COORDINACION DE EDUCACION      | E0023 | 256 | CONFIANZA | COORDINADOR DE EDUCACION      | 460.00 | 6,992.00         | 13,984.00        | 167,900.00        | 5,570.00         | 4,140.00         | 20,700.00        | 13,800.00 | 14,400.00        |
| 147 | COORDINACION DE EDUCACION      | E0023 | 256 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 148 | COORDINACION DE EDUCACION      | E0023 | 256 | BASE      | SECRETARIA                    | 217.37 | 3,304.02         | 6,608.05         | 79,340.05         | 2,608.44         | 1,956.33         | 9,781.65         | 6,521.10  | 14,400.00        |
| 149 | COORDINACION DE EDUCACION      | E0023 | 256 | BASE      | SECRETARIA                    | 217.37 | 3,304.02         | 6,608.05         | 79,340.05         | 2,608.44         | 1,956.33         | 9,781.65         | 6,521.10  | 14,400.00        |
| 150 | COORDINACION DE EDUCACION      | E0023 | 256 | BASE      | BIBLIOTECARIA                 | 225.00 | 3,420.00         | 6,840.00         | 82,125.00         | 2,700.00         | 2,025.00         | 10,125.00        | 6,750.00  | 14,400.00        |
| 151 | COORDINACION DE EDUCACION      | E0023 | 256 | BASE      | BIBLIOTECARIA                 | 225.00 | 3,420.00         | 6,840.00         | 82,125.00         | 2,700.00         | 2,025.00         | 10,125.00        | 6,750.00  | 14,400.00        |
|     |                                |       |     |           |                               |        | <b>24,440.08</b> | <b>48,880.16</b> | <b>586,883.50</b> | <b>19,294.80</b> | <b>14,471.10</b> | <b>72,555.50</b> | -         | <b>86,400.00</b> |
| 152 | DIRECCION DE DESARROLLO URBANO | E0025 | 222 | CONFIANZA | DIRECTOR DE DESARROLLO URBANO | 526.32 | 8,000.06         | 16,000.13        | 192,106.80        | 6,315.84         | 4,736.88         | 23,684.40        | 15,789.60 | 14,400.00        |
| 153 | DIRECCION DE DESARROLLO URBANO | E0025 | 222 | BASE      | SECRETARIA                    | 217.37 | 3,304.02         | 6,608.05         | 79,340.05         | 2,608.44         | 1,956.33         | 9,781.65         | 6,521.10  | 14,400.00        |
|     |                                |       |     |           |                               |        | <b>11,304.09</b> | <b>22,608.18</b> | <b>271,446.85</b> | <b>8,924.28</b>  | <b>6,693.21</b>  | <b>33,466.05</b> | -         | <b>28,800.00</b> |
| 154 | DIRECCION DE DESARROLLO SOCIAL | E0026 | 271 | CONFIANZA | DIRECTOR DE DESARROLLO SOCIAL | 475.00 | 7,220.00         | 14,440.00        | 173,375.00        | 5,700.00         | 4,275.00         | 21,375.00        | 14,250.00 | 14,400.00        |
| 155 | DIRECCION DE DESARROLLO SOCIAL | E0026 | 271 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 156 | DIRECCION DE DESARROLLO SOCIAL | E0026 | 271 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
|     |                                |       |     |           |                               |        | <b>15,220.06</b> | <b>30,440.13</b> | <b>365,481.80</b> | <b>12,015.84</b> | <b>9,011.88</b>  | <b>45,059.40</b> | -         | <b>43,200.00</b> |
| 157 | DIRECCION DE DESARROLLO RURAL  | E0027 | 321 | CONFIANZA | DIRECTOR DE DESARROLLO RURAL  | 526.32 | 8,000.06         | 16,000.13        | 192,106.80        | 6,315.84         | 4,736.88         | 23,684.40        | 15,789.60 | 14,400.00        |
| 158 | DIRECCION DE DESARROLLO RURAL  | E0027 | 321 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 159 | DIRECCION DE DESARROLLO RURAL  | E0027 | 321 | BASE      | PROMOTOR                      | 263.16 | 4,000.03         | 8,000.06         | 96,053.40         | 3,157.92         | 2,368.44         | 11,842.20        | 7,894.80  | 14,400.00        |
| 160 | DIRECCION DE DESARROLLO RURAL  | E0027 | 321 | BASE      | OPERADOR DE TRACTOR           | 224.55 | 3,413.09         | 6,826.18         | 81,959.07         | 2,694.54         | 2,070.91         | 10,104.54        | 6,736.36  | 14,400.00        |
|     |                                |       |     |           |                               |        | <b>19,413.22</b> | <b>38,826.44</b> | <b>466,172.67</b> | <b>15,326.22</b> | <b>11,494.67</b> | <b>57,473.34</b> | -         | <b>57,600.00</b> |

|     |                                   |       |     |           |                                  |        |           |           |            |          |          |           |   |           |           |
|-----|-----------------------------------|-------|-----|-----------|----------------------------------|--------|-----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| 161 | DIRECCION DE DESARROLLO ECONOMICO | E0028 | 311 | CONFIANZA | DIRECTOR DE DESARROLLO ECONOMICO | 526.32 | 8,000.06  | 16,000.13 | 192,106.80 | 6,315.84 | 4,736.88 | 23,684.40 |   | 15,789.60 | 14,400.00 |
| 162 | DIRECCION DE DESARROLLO ECONOMICO | E0028 | 311 | BASE      | PROMOTOR                         | 263.16 | 4,000.03  | 8,000.06  | 96,053.40  | 3,157.92 | 2,368.44 | 11,842.20 |   | 7,894.80  | 14,400.00 |
|     |                                   |       |     |           |                                  |        | 12,000.10 | 24,000.19 | 288,160.20 | 9,473.76 | 7,105.32 | 35,526.60 | - | 23,684.40 | 28,800.00 |

|     |                        |       |     |           |                                   |        |          |           |            |          |          |           |   |           |           |
|-----|------------------------|-------|-----|-----------|-----------------------------------|--------|----------|-----------|------------|----------|----------|-----------|---|-----------|-----------|
| 163 | DIRECCION DE MIGRANTES | E0026 | 271 | CONFIANZA | DIRECTORA DE ATENCION A MIGRANTES | 460.00 | 6,992.00 | 13,984.00 | 167,900.00 | 5,520.00 | 4,140.00 | 20,700.00 |   | 13,800.00 | 14,400.00 |
|     |                        |       |     |           |                                   |        | 6,992.00 | 13,984.00 | 167,900.00 | 5,520.00 | 4,140.00 | 20,700.00 | - | 13,800.00 | 14,400.00 |

|     |                              |       |     |      |                                          |        |           |           |            |          |          |           |  |           |           |
|-----|------------------------------|-------|-----|------|------------------------------------------|--------|-----------|-----------|------------|----------|----------|-----------|--|-----------|-----------|
| 164 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | DIRECTOR DE SEGURIDAD PUBLICA Y VIALIDAD | 756.58 | 11,500.02 | 23,000.03 | 276,151.70 | 9,078.96 | 6,809.22 | 34,046.10 |  | 22,697.40 | 14,400.00 |
| 165 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA TERCERO                          | 525.43 | 7,986.54  | 15,973.07 | 191,781.95 | 6,305.16 | 4,728.87 | 23,644.35 |  | 15,762.90 | 14,400.00 |
| 166 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA TERCERO                          | 525.43 | 7,986.54  | 15,973.07 | 191,781.95 | 6,305.16 | 4,728.87 | 23,644.35 |  | 15,762.90 | 14,400.00 |
| 167 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 168 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 169 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 170 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 171 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 172 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 173 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 174 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 175 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 176 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 177 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 178 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 179 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 180 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 181 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |
| 182 | SEGURIDAD PUBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA RASO                             | 520.66 | 7,914.03  | 15,828.06 | 190,040.90 | 6,247.92 | 4,685.94 | 23,429.70 |  | 15,619.80 | 14,400.00 |

|     |                              |       |     |      |              |        |                   |                   |                     |                   |                   |                   |                   |                   |
|-----|------------------------------|-------|-----|------|--------------|--------|-------------------|-------------------|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 183 | SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | BASE | POLICIA BASO | 520.66 | 7,914.03          | 15,928.06         | 190,040.90          | 6,247.92          | 4,685.94          | 23,429.70         | 15,619.80         | 14,400.00         |
| 184 | SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | BASE | OFICIAL 911  | 442.47 | 6,725.54          | 13,451.09         | 161,501.55          | 5,309.64          | 3,982.23          | 19,911.15         | 13,274.10         | 14,400.00         |
| 185 | SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | BASE | OFICIAL 911  | 442.47 | 6,725.54          | 13,451.09         | 161,501.55          | 5,309.64          | 3,982.23          | 19,911.15         | 13,274.10         | 14,400.00         |
| 186 | SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | BASE | SECRETARIA   | 217.37 | 3,304.02          | 6,608.05          | 79,340.05           | 2,608.44          | 1,956.33          | 9,781.65          | 6,521.10          | 14,400.00         |
|     |                              |       |     |      |              |        | <b>178,766.74</b> | <b>357,533.49</b> | <b>4,292,754.05</b> | <b>141,131.64</b> | <b>105,848.73</b> | <b>529,743.65</b> | <b>352,829.10</b> | <b>331,200.00</b> |

|     |                                            |       |     |      |                                     |        |                  |                  |                   |                  |                  |                   |           |                   |
|-----|--------------------------------------------|-------|-----|------|-------------------------------------|--------|------------------|------------------|-------------------|------------------|------------------|-------------------|-----------|-------------------|
| 187 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | COORDINADOR DE PROTECCION CIVIL     | 596.99 | 9,074.25         | 18,148.50        | 217,901.35        | 7,163.88         | 5,372.91         | 26,864.55         | 17,909.70 | 14,400.00         |
| 188 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | AUXILIAR OPERATIVO PROTECCION CIVIL | 448.61 | 5,818.87         | 13,637.74        | 163,742.65        | 5,383.32         | 4,037.49         | 20,187.45         | 13,458.30 | 14,400.00         |
| 189 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | PARAMEDICO                          | 297.00 | 4,514.40         | 9,028.80         | 108,405.00        | 3,564.00         | 2,673.00         | 13,365.00         | 8,910.00  | 14,400.00         |
| 190 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | AUXILIAR DE PROTECCION CIVIL        | 297.00 | 4,514.40         | 9,028.80         | 108,405.00        | 3,564.00         | 2,673.00         | 13,365.00         | 8,910.00  | 14,400.00         |
| 191 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | AUXILIAR DE PROTECCION CIVIL        | 297.00 | 4,514.40         | 9,028.80         | 108,405.00        | 3,564.00         | 2,673.00         | 13,365.00         | 8,910.00  | 14,400.00         |
| 192 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | SECRETARIA                          | 217.37 | 3,304.02         | 6,608.05         | 79,340.05         | 2,608.44         | 1,956.33         | 9,781.65          | 6,521.10  | 14,400.00         |
| 193 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | AUXILIAR GENERAL PROTECCION CIVIL   | 279.21 | 4,243.99         | 8,487.98         | 101,911.65        | 3,350.52         | 2,512.89         | 12,564.45         | 8,376.30  | 14,400.00         |
| 194 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | BASE | AUXILIAR GENERAL PROTECCION CIVIL   | 279.21 | 4,243.99         | 8,487.98         | 101,911.65        | 3,350.52         | 2,512.89         | 12,564.45         | 8,376.30  | 14,400.00         |
|     |                                            |       |     |      |                                     |        | <b>41,228.33</b> | <b>82,456.66</b> | <b>990,022.35</b> | <b>32,548.68</b> | <b>24,411.51</b> | <b>122,057.55</b> | <b>-</b>  | <b>115,200.00</b> |

|     |                                           |       |     |           |                                           |        |                 |                  |                   |                 |                 |                  |           |                  |
|-----|-------------------------------------------|-------|-----|-----------|-------------------------------------------|--------|-----------------|------------------|-------------------|-----------------|-----------------|------------------|-----------|------------------|
| 195 | COORDINACION DE ECOLOGIA Y MEDIO AMBIENTE | E0031 | 216 | CONFIANZA | COORDINADORA DE ECOLOGIA Y MEDIO AMBIENTE | 460.00 | 6,992.00        | 13,984.00        | 167,900.00        | 5,520.00        | 4,140.00        | 20,700.00        | 13,800.00 | 14,400.00        |
|     |                                           |       |     |           |                                           |        | <b>6,992.00</b> | <b>13,984.00</b> | <b>167,900.00</b> | <b>5,520.00</b> | <b>4,140.00</b> | <b>20,700.00</b> | <b>-</b>  | <b>14,400.00</b> |

SUMA NOMINA 25,006,453.19 768,910.16 616,597.48 3,082,987.38 256,333.35 1,802,401.82 2,822,904.00



MUNICIPIO DE SANTA CATARINA, GTO.  
ADMINISTRACIÓN MUNICIPAL 2024-2027  
ADMINISTRACIÓN CENTRAL  
PLANTILLA DE PERSONAL AUTORIZADA PARA EL EJERCICIO FISCAL 2025  
PERSONAL EVENTUAL



| No | UNIDAD RESPONSABLE                 | P.P.  | A.F. | CATEGORIA        | PUESTO                        | SALARIO<br>DIARIO<br>2025 | SUELDO<br>QUINCENAL | SUELDO<br>ANUAL<br>(1210) | VALES DE<br>DESPENSA<br>(1590) |
|----|------------------------------------|-------|------|------------------|-------------------------------|---------------------------|---------------------|---------------------------|--------------------------------|
| 1  | DESPACHO DEL PRESIDENTE MUNICIPAL  | E0001 | 131  | PERSONA EVENTUAL | TRABAJADORA SOCIAL            | 224.00                    | 3,404.80            | 20,160.00                 | 3,600.00                       |
| 2  | DESPACHO DEL PRESIDENTE MUNICIPAL  | E0001 | 131  | PERSONA EVENTUAL | CHOFER PARTICULAR             | 362.05                    | 5,503.16            | 32,584.50                 | 3,600.00                       |
| 3  | DESPACHO DEL PRESIDENTE MUNICIPAL  | E0001 | 131  | PERSONA EVENTUAL | PSICOLOGO                     | 224.00                    | 3,404.80            | 20,160.00                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 72,904.50                 | 10,800.00                      |
| 4  | SINDICATURA                        | E0005 | 135  | PERSONA EVENTUAL | ASESOR JURIDICO               | 535.65                    | 8,141.88            | 48,208.50                 | 3,600.00                       |
| 5  | SINDICATURA                        | E0005 | 135  | PERSONA EVENTUAL | AUXILIAR JURIDICO             | 442.47                    | 6,725.54            | 39,822.30                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 88,030.80                 | 7,200.00                       |
| 6  | DEPACHO DE REGIDORES               | E0006 | 111  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 17,763.30                 | 3,600.00                       |
| 7  | TESORERIA MUNICIPAL                | M0001 | 151  | PERSONA EVENTUAL | ENCARGADO DE NOMINA B         | 337.50                    | 5,130.00            | 30,375.00                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 30,375.00                 | 3,600.00                       |
| 8  | OFICIALIA MAYOR                    | E0011 | 185  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
| 9  | OFICIALIA MAYOR                    | E0011 | 185  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
| 10 | OFICIALIA MAYOR                    | E0011 | 185  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
| 11 | OFICIALIA MAYOR                    | E0011 | 185  | PERSONA EVENTUAL | CHOFER DE TRANSPORTE ESCOLAR  | 263.16                    | 4,000.03            | 23,684.40                 | 3,600.00                       |
| 12 | OFICIALIA MAYOR                    | E0011 | 185  | PERSONA EVENTUAL | AUXILIAR DE COMPRAS Y EVENTOS | 414.47                    | 6,299.94            | 37,302.30                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 114,276.60                | 18,000.00                      |
| 13 | COORDINACION DE LA JUVENTUD        | E0010 | 271  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 17,763.30                 | 3,600.00                       |
| 14 | DIRECCIÓN DE CATASTRO              | E0013 | 222  | PERSONA EVENTUAL | ASISTENTE EJECUTIVO           | 228.62                    | 3,475.02            | 20,575.80                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 20,575.80                 | 3,600.00                       |
| 15 | DIRECCIÓN DE SERVICIOS MUNICIPALES | E0014 | 226  | PERSONA EVENTUAL | SECRETARIA                    | 197.37                    | 3,000.02            | 17,763.30                 | 3,600.00                       |
| 16 | DIRECCIÓN DE SERVICIOS MUNICIPALES | E0014 | 226  | PERSONA EVENTUAL | VELADOR                       | 205.00                    | 3,116.00            | 18,450.00                 | 3,600.00                       |
| 17 | DIRECCIÓN DE SERVICIOS MUNICIPALES | E0014 | 226  | PERSONA EVENTUAL | BARRENDERA                    | 205.00                    | 3,116.00            | 18,450.00                 | 3,600.00                       |
| 18 | DIRECCIÓN DE SERVICIOS MUNICIPALES | E0014 | 226  | PERSONA EVENTUAL | AUXILIAR GENERAL              | 224.61                    | 3,414.07            | 20,214.90                 | 3,600.00                       |
| 19 | DIRECCIÓN DE SERVICIOS MUNICIPALES | E0014 | 226  | PERSONA EVENTUAL | AUXILIAR GENERAL              | 224.61                    | 3,414.07            | 20,214.90                 | 3,600.00                       |
|    |                                    |       |      |                  |                               |                           |                     | 95,093.10                 | 18,000.00                      |

|    |                 |       |     |                  |                     |        |          |                  |                 |
|----|-----------------|-------|-----|------------------|---------------------|--------|----------|------------------|-----------------|
| 20 | CASA DE CULTURA | E0021 | 242 | PERSONA EVENTUAL | ASISTENTE EJECUTIVO | 228.62 | 3,475.02 | 20,575.80        | 3,600.00        |
|    |                 |       |     |                  |                     |        |          | <b>20,575.80</b> | <b>3,600.00</b> |

|    |                       |       |     |                  |            |        |          |                  |                  |
|----|-----------------------|-------|-----|------------------|------------|--------|----------|------------------|------------------|
| 21 | DIRECCIÓN DE DEPORTES | E0022 | 241 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00         |
| 23 | DIRECCIÓN DE DEPORTES | E0022 | 241 | PERSONA EVENTUAL | PROMOTOR   | 263.16 | 4,000.03 | 23,684.40        | 3,600.00         |
| 24 | DIRECCIÓN DE DEPORTES | E0022 | 241 | PERSONA EVENTUAL | PROMOTOR   | 263.16 | 4,000.03 | 23,684.40        | 3,600.00         |
| 25 | DIRECCIÓN DE DEPORTES | E0022 | 241 | PERSONA EVENTUAL | PROMOTOR   | 263.16 | 4,000.03 | 23,684.40        | 3,600.00         |
|    |                       |       |     |                  |            |        |          | <b>88,816.50</b> | <b>14,400.00</b> |

|    |                           |       |     |                  |               |        |          |                  |                 |
|----|---------------------------|-------|-----|------------------|---------------|--------|----------|------------------|-----------------|
| 26 | COORDINACIÓN DE EDUCACIÓN | E0023 | 256 | PERSONA EVENTUAL | BIBLIOTECARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00        |
|    |                           |       |     |                  |               |        |          | <b>17,763.30</b> | <b>3,600.00</b> |

|    |                                |       |     |                  |            |        |          |                  |                 |
|----|--------------------------------|-------|-----|------------------|------------|--------|----------|------------------|-----------------|
| 27 | DIRECCIÓN DE DESARROLLO URBANO | E0025 | 222 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00        |
|    |                                |       |     |                  |            |        |          | <b>17,763.30</b> | <b>3,600.00</b> |

|    |                                |       |     |                  |            |        |          |                  |                 |
|----|--------------------------------|-------|-----|------------------|------------|--------|----------|------------------|-----------------|
| 28 | DIRECCIÓN DE DESARROLLO SOCIAL | E0026 | 271 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00        |
| 29 | DIRECCIÓN DE DESARROLLO SOCIAL | E0026 | 271 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00        |
|    |                                |       |     |                  |            |        |          | <b>35,526.60</b> | <b>7,200.00</b> |

|    |                               |       |     |                  |            |        |          |                  |                  |
|----|-------------------------------|-------|-----|------------------|------------|--------|----------|------------------|------------------|
| 30 | DIRECCIÓN DE DESARROLLO RURAL | E0027 | 321 | PERSONA EVENTUAL | PROMOTOR   | 263.16 | 4,000.03 | 23,684.40        | 3,600.00         |
| 31 | DIRECCIÓN DE DESARROLLO RURAL | E0027 | 321 | PERSONA EVENTUAL | PROMOTOR   | 263.16 | 4,000.03 | 23,684.40        | 3,600.00         |
| 32 | DIRECCIÓN DE DESARROLLO RURAL | E0027 | 321 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00         |
| 33 | DIRECCIÓN DE DESARROLLO RURAL | E0027 | 321 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00         |
|    |                               |       |     |                  |            |        |          | <b>82,895.40</b> | <b>14,400.00</b> |

|    |                                   |       |     |                  |            |        |          |                  |                 |
|----|-----------------------------------|-------|-----|------------------|------------|--------|----------|------------------|-----------------|
| 34 | DIRECCIÓN DE DESARROLLO ECONÓMICO | E0028 | 311 | PERSONA EVENTUAL | SECRETARIA | 197.37 | 3,000.02 | 17,763.30        | 3,600.00        |
|    |                                   |       |     |                  |            |        |          | <b>17,763.30</b> | <b>3,600.00</b> |

|    |                                           |       |     |                  |                                            |        |           |           |          |
|----|-------------------------------------------|-------|-----|------------------|--------------------------------------------|--------|-----------|-----------|----------|
| 35 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | ENCARGADO DE DESPACHO DE SEGURIDAD PUBLICA | 693.48 | 10,540.90 | 62,413.20 | 3,600.00 |
| 36 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | POLICIA RASO                               | 520.66 | 7,914.03  | 46,859.40 | 3,600.00 |
| 37 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | POLICIA RASO                               | 520.66 | 7,914.03  | 46,859.40 | 3,600.00 |
| 38 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | POLICIA RASO                               | 520.66 | 7,914.03  | 46,859.40 | 3,600.00 |
| 39 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | POLICIA RASO                               | 520.66 | 7,914.03  | 46,859.40 | 3,600.00 |
| 40 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | POLICIA RASO                               | 520.66 | 7,914.03  | 46,859.40 | 3,600.00 |
| 41 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | OFICIAL 911                                | 442.47 | 6,725.54  | 39,822.30 | 3,600.00 |
| 42 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | OFICIAL 911                                | 442.47 | 6,725.54  | 39,822.30 | 3,600.00 |
| 43 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | OFICIAL 911                                | 442.47 | 6,725.54  | 39,822.30 | 3,600.00 |
| 44 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | ENCARGADA DE PREVENCIÓN DEL DELITO         | 442.47 | 6,725.54  | 39,822.30 | 3,600.00 |
| 45 | DIRECCIÓN DE SEGURIDAD PÚBLICA Y VIALIDAD | E0029 | 171 | PERSONA EVENTUAL | AUXILIAR DE JUEZ CALIFICADOR               | 328.94 | 4,999.89  | 29,604.60 | 3,600.00 |

485,604.00 | 39,600.00 |

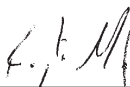
|    |                                            |       |     |                  |                                           |        |          |           |          |
|----|--------------------------------------------|-------|-----|------------------|-------------------------------------------|--------|----------|-----------|----------|
| 46 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | PERSONA EVENTUAL | ENCARGADO DE DESPACHO DE PROTECCION CIVIL | 650.00 | 9,880.00 | 58,500.00 | 3,600.00 |
| 47 | COORDINACION MUNICIPAL DE PROTECCION CIVIL | E0030 | 172 | PERSONA EVENTUAL | AUXILIAR ADMINISTRATIVO PROTECCIÓN CIVIL  | 448.61 | 6,818.87 | 40,374.90 | 3,600.00 |
|    |                                            |       |     |                  |                                           |        |          | 98,874.90 | 7,200.00 |

|    |                                           |       |     |                  |                                   |        |          |           |          |
|----|-------------------------------------------|-------|-----|------------------|-----------------------------------|--------|----------|-----------|----------|
| 48 | COORDINACIÓN DE ECOLOGÍA Y MEDIO AMBIENTE | E0031 | 216 | PERSONA EVENTUAL | ENCARGADA DE DESPACHO DE ECOLOGIA | 323.70 | 4,920.24 | 29,133.00 | 3,600.00 |
|    |                                           |       |     |                  |                                   |        |          | 29,133.00 | 3,600.00 |

TOTAL  
PLANTILLA  
PERSONAL 1,351,498.50  
EVENTUAL

Por lo tanto, con fundamento en lo dispuesto en el artículo 26, fracción VII, de la Ley para el Gobierno y Administración de los Municipios del Estado de Guanajuato, mando se imprima, publique, circule y se le dé el debido cumplimiento, en Santa Catarina, Gto., a los 29 días del mes de diciembre de 2024.

El Presidente Municipal

  
C. Rogelio Moya Cabrera



El Secretario del H. Ayuntamiento

  
Lic. Carlos Alfredo Rubio López

